

Amarillo Police Department ANNUAL REPORT 2022



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To the Honorable Mayor Ginger Nelson and the City Council of Amarillo,

It is my pleasure to present the 2022 Amarillo Police Department Annual Report. I hope that you find this to be a useful summary of the department's operations, resources, and strategy.

The department provides police service to an estimated 202,434 citizens, covering over 105 square miles. The police department maintains best practice recognition from the Texas Police Chiefs Association Foundation recognition program which outlines over 170 standards the department must continuously meet.

2022 saw a significant decrease in traffic fatalities and traffic crashes. The department spent more time this year on public education with a focus on eliminating street racing and reducing drunk driving. The department partnered with TXDOT, Amarillo Dragway, and Andrea's Project to educate the Amarillo drivers and highlight alternatives.

Part 1 index crimes rose by 2%, driven by an increase in theft cases. Violent crime saw a slight increase and there were 23 murder cases compared to 21 in the previous year. There was a total of 25 victims killed. All but one of the 2022 murders have been solved at the date of publication.

In 2022, the department created the Community Advisory Panel (CAP), which met for the first time in February and subsequently each quarter. The CAP discussed contemporary issues in policing and heard reports on APD activities.

The department also re-organized some of the units and created the Office of Community Engagement which encompasses the Crisis Intervention Team and the Neighborhood Police Officers. Police officers attended and hosted events at San Jacinto Park, Eastridge Park, Bones Hooks Park, Hillside Christian Church – North campus, and more than a dozen other community- based events.

Enclosed is a summary of activities and crime information in Amarillo for 2022. It is our honor to serve the residents of our great city. We appreciate the support of City Council and the citizens of Amarillo in keeping our city a safe place to live work and play.

A handwritten signature in black ink that reads 'Martin Birkenfeld'. The signature is written in a cursive style with a large, looping 'B' at the end.

Martin Birkenfeld
Chief of Police

Mission Statement

The mission of the Amarillo Police Department is to provide excellent public service and law enforcement to the community, with the goal of keeping Amarillo a safe place to live, work, and play. The Department shall provide this service by utilizing best practices in law enforcement, continuous improvement in leadership and professionalism, and partnership with the community.

Values

Members of the Amarillo Police Department, through leadership and a professional culture, are guided by the highest ethical standards. We embrace the values of Honor, Truth, Integrity, Service, Courage, and Leadership. It is our commitment to maintain the trust of the community through a cultural dedication to these values. We have the utmost respect for the rights of the individual, the needs of the community, and the values outlined by laws and the Constitution of the State of Texas and the United States of America. It is our goal to consistently take actions that increase the safety of the community while communicating our actions in a manner that reduces the fear of crime.

Core Values

Honor – We recognize the value of honor in our profession and our personal lives. We commit to fulfilling our duties in a manner that reflects professional and personal pride, with respect to the dignity of the individual, the sanctity of community, and the consideration of fairness to all.

Truth – The truth is of the highest importance to maintain the trust of the community and the respect for the individual. We commit to being truthful in all matters and transparent in our manner of conducting business.

Integrity – Strong moral and ethical values are the backbone of the Amarillo Police Department. We conduct ourselves in a manner that is consistent with the highest standards of the community. Our integrity guides our conduct while on duty as well as in our personal lives.

Service – Our service to the community is guided by a strong sense of fairness and righteousness. We serve in such a manner that promotes the wellbeing of all, with the understanding that each person's success contributes to the overall health of the community.

Courage – We hold that courage is the mental, moral, and physical strength to overcome fear, and to do what is right. The ability to make tough decisions under stress, pressure, and danger are essential to mission success.

Leadership – Leadership is a responsibility of public servants. Each member of the police department displays leadership within the department to mentor others and foster a culture that supports these values. We act as leaders within our community by setting a good example and taking initiative to solve problems and improve the quality of life in Amarillo.

Administration Division

The Administration Division is responsible for planning, budgeting, and the overall direction of staffing, and operating the Amarillo Police Department. The division includes the chief and two assistant chiefs, public information office, internal affairs investigations, and fleet management.



Ken Funtek
Assistant Chief of Police

Assistant Chief Ken Funtek is responsible for the Operations Bureau. The Operations Bureau consists of the Patrol Division and the Specialized Operations Division. The Patrol Division provides first responder services using marked vehicles and proactive patrol in every city neighborhood. The Specialized Operations Division provides focused problem solving and police services, covert field investigations, and special emergency response teams. The Amarillo Regional Crime Center (ARCC) Intelligence and Analysis Unit is also the responsibility of the Operations Chief.



Jimmy Johnson
Assistant Chief of Police

Assistant Chief Jimmy Johnson is responsible for the Investigation and Staff Services Bureau. This bureau consists of the Criminal Investigation Division, the Training and Personnel Division, and the Records Services Division. The Criminal Investigation Division provides investigative services for almost all crime reports. This division also contains the Property and Evidence Unit, the Crime Scene Investigation Unit, and the Crime Analysis Unit. The Training and Personnel Division operates the Amarillo Police Academy and provides recurring training to all police officers and civilian employees. The Records Services Division maintains the departments records management system and public information requests.

Budgeting and Staffing

The Amarillo Police Department had an operating budget of \$53,005,425 for fiscal year 2022-2023. The department applies for several grants each year to supplement operations and equipment. City Council added four police officer positions in the 2022- 2023. As of December 31st, 2022, the department is authorized for 372 police officer positions, and 63 full time civilian positions.

Police officer staffing at the end of 2022:

Chief of Police	1
Asst. Chief of Police	2
Captains	4
Lieutenants	16
Sergeants	74
Corporals	80
Officers	165
Recruit Officers	21
Total	363

Males	316	87%
Females	47	13%

American Indian	3	1%
Black	8	2%
Hispanic	71	20%
White	281	77%

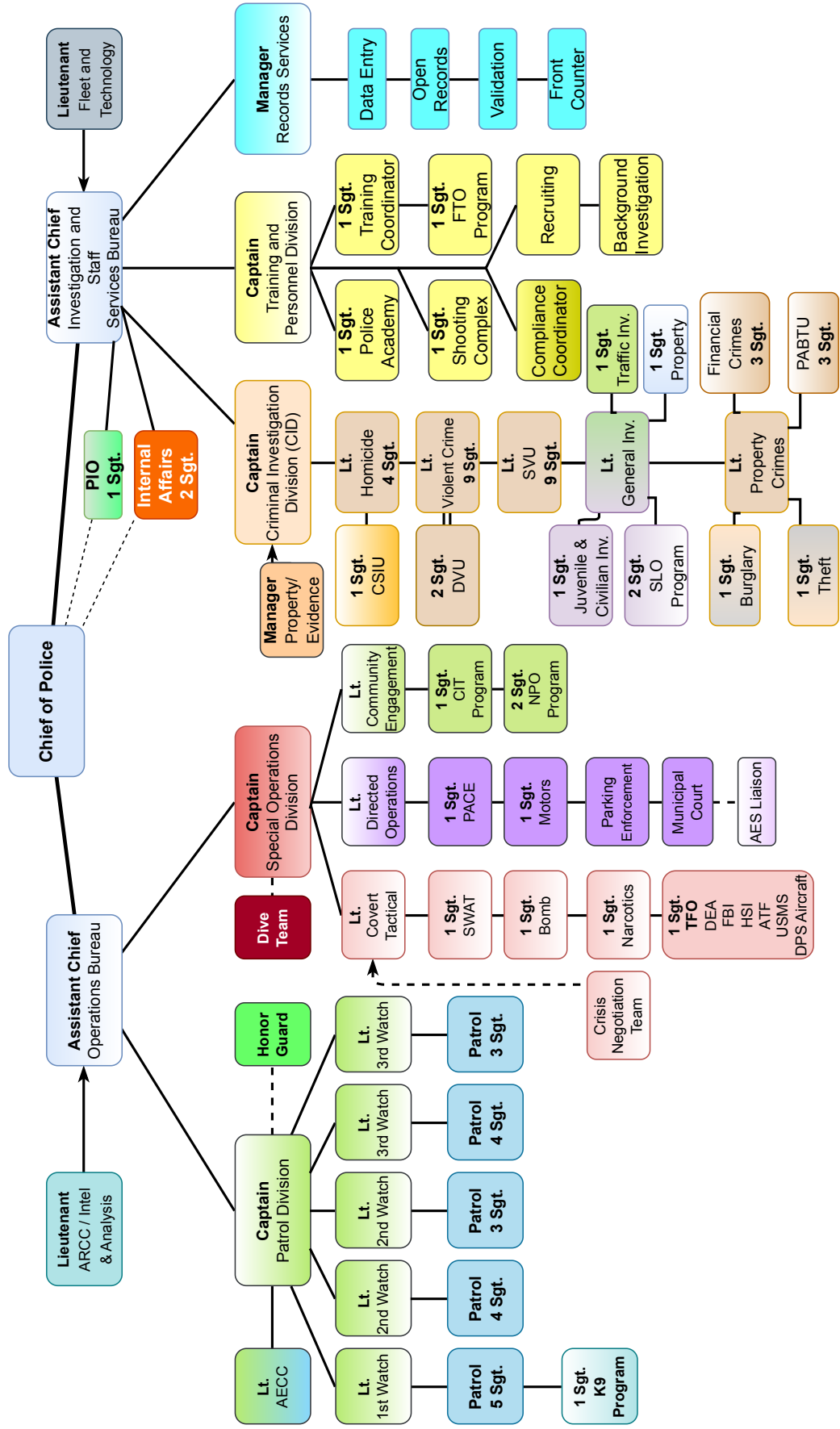
Police Fleet

The Police Department operates a fleet of vehicles designed to provide optimum service usage. The largest number of vehicles are dedicated to patrol and are primarily marked black and white patrol cars. Most of the cars are the Ford Police Interceptor SUV.

Other cars are used for administrative and investigative transportation and call out responses. These vehicles are primarily unmarked cars, although most are equipped with emergency lights for occasional use. A portion of the fleet is refreshed each year with new vehicles, based on mileage or years of service. Most cars are purchased and maintained by the City of Amarillo Fleet Services. A few specialty vehicles are purchased separately by the department. The Amarillo Independent School District and Canyon Independent School District purchase and maintain a majority portion of the patrol cars assigned to schools.

Types of Vehicle	Assignment	Number of Vehicles
Marked Patrol Cars	Patrol Division	102
Marked Patrol Cars	School Liaison Unit	19
Marked Police Cars	Motorcycle Unit	13
Unmarked Vehicles (mixed)	Administration and CID	61
Special Purpose Vehicles	Specialized Operations Division	54

Organizational Chart



Internal Affairs Office

The Amarillo Police Department investigates every complaint received. The goal of this program is to maintain public trust and transparency. The Internal Affairs (IA) office reports directly to the Chief's office. The IA investigators receive complaints and investigate allegations of misconduct, excessive force, or other criminal violations. The IA office tracks all investigations and disciplinary records and compiles yearly reports on the dispositions.

Many investigations are generated internally when supervisors discover misconduct or policy violations. All patrol officers are equipped with body cameras and there are stationary cameras in all patrol vehicles. Supervisors regularly review reports and video of incidents to ensure that officers are providing quality service and complying with policy and laws.

Complaint dispositions include sustained, not sustained, exonerated, unfounded, or pending. A sustained complaint results in corrective action such as remedial training, written warning or reprimand, or suspension, demotion, or separation from employment.

Types of Complaint	Sustained	Not Sustained	Exonerated/ Unfounded	Total
Excessive Force	2	8	5	15
Unlawful Arrest	0	0	1	1
Neglect of Duty	100	31	78	209
Conduct Unbecoming	16	19	32	67
Criminal Offense	0	2	3	5
Unlawful Search	0	1	2	3
Falsify/Release Records	0	0	0	0
Racial Profiling	0	0	3	3
Total	118	61	124	303

The IA office also investigates all cases where a police officer discharges their firearm. These incidents are also reviewed by command staff for training and policy recommendations.

Types of Incident	Justified (Exonerated)	Not Justified	Negligence
Animal Attack	1	0	0
Animal Severely Injured	1	0	0
Deadly Force Encounter	4	0	0
Accidental/Negligent	0	0	3

Project Safe Neighborhoods

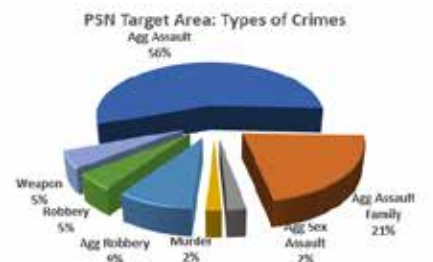
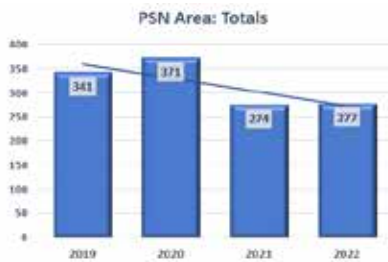
In January 2019, the Amarillo Police Department entered a partnership with surrounding law enforcement agencies to reduce violent crime in Amarillo. Project Safe Neighborhoods (PSN) is driven by the Assistant United States Attorney’s (AUSA) office in Amarillo and is based on statistical analysis and mapping of areas where violent crime are concentrated. This area of violence is labeled as the PSN Zone. Working with the AUSA and other agencies, violent crime in the PSN Zone has been addressed through community outreach, targeted operations, and vigorous prosecution of convicted felons in possession of firearms.

Violent crimes in the PSN zone remained roughly the same in 2022 as they were in 2021 when they experienced a sharp reduction by -26%. The overall 4-year trend curve since the start of PSN in Amarillo shows a substantial decline in violent crimes, whereas the remainder of Amarillo saw a slight increase during the same period.

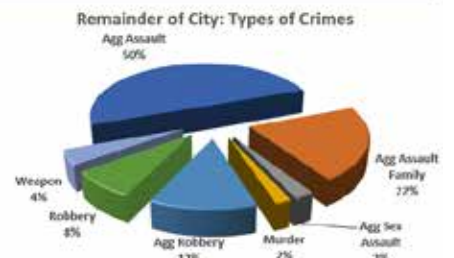
Robberies have seen the most precipitous decline out of all violent crime types. Being at the center focus of the Amarillo task force, robberies have declined by -57% in the TEA, compared to an only -4% decline in the remainder of the City.

The department will continue to make violent crime reduction a priority in the PSN area and other problem areas identified by data.

PSN



Remainder of Amarillo



¹Research conducted by Michael Bachman, PH.D., PSN Research Partner, Magnus Research Group

Public Information Office



The Public Information Office (PIO) is staffed with 1 sergeant, 2 corporals, and an administrative assistant. The PIO provides public education in crime prevention ranging from traffic safety to sexual assault awareness. The PIO also creates presentations using nationally accepted crime prevention strategies and adding information based on local crime trends and police experience. This helps make programs that are original and that can be tailored to people in specific jobs or businesses.

Some organizations schedule PIO presentations on a recurring basis as employee safety or prevention education. Programs are provided upon request to anyone interested in safety, prevention, or APD operations. In 2018, both Sgt. Burr and Cpl. Hilton became Certified Crime Prevention Specialists. This designation gives the PIO credentials and access to networking that can provide the latest information and trends in all areas Crime Prevention related.

The PIO has provided job-specific crime prevention and safety training for realtors, social workers, bank employees, and utility service employees. Public concern about violence in the workplace, including active threat events, continues to generate requests for site visits and presentations. Cpl. Hilton is a certified instructor for CRASE (Civilian Response to Active Shooter Events) and offers presentations to any type of group in the community.

The PIO educates the public in both prevention and the department's efforts to reduce crime. The PIO provided 393 formal presentations reaching 8432 people in 2022.

The PIO provides information about APD operations and activity through media releases. Sgt. Burr and Cpl. Hilton are certified as professional Public Information Officers. Written press releases allow the PIO to provide detailed information to the public and the media. In 2022, the PIO created, reviewed, or published 309 formal releases, and posted updates to many of those releases. In addition, the PIO provides information directly to the media through daily contact. Most often, the media requests information about routine incidents they are made aware of through scanner traffic, social media, or other sources. They also contact the PIO for additional information and interviews to complete reports of their own or to obtain interviews and follow up on releases.

Releases are distributed through multiple venues which include the departments Nixle account, Twitter, Facebook, and Nextdoor. The PIO has grown subscriptions on all these platforms significantly. The Amarillo PD Facebook page currently has over 51,000 followers, @AmarilloPD Twitter has 7,064 followers. The APD Nextdoor reach is over 41,000 households citywide. The PIO uses Nixle for information releases and important notices to the public. Nixle subscriptions are at 15,853.

The PIO is working to expand the department's YouTube presence. The PIO launched the Amarillo Police Department Podcast in 2022 with a presence on Anchor, Spotify, Apple and Google podcasts. Each episode was published on Facebook and the APD YouTube channel.

Amarillo Crime Stoppers

Amarillo Crime Stoppers operates as part of the Public Information Office, playing an important role in coordinating with the media and investigators to publicize information about wanted suspects and unsolved crimes. In 2022, Amarillo Crime Stoppers received 1396 tips. In addition to tips being assigned to specific units within the department, this information is published in weekly crime bulletins for patrol officers.

Amarillo Crime Stoppers Statistics

Total Tips Received	1,396
Rewards Approved	107 (\$27,100)
Rewards Claimed	33 (\$9,350)
Arrests as a Result of Tips	98
Cases Cleared from Tips	268
Stolen Vehicles Recovered	13
Weapons Recovered	12
Stolen Property Recovered	\$374,500
Narcotics seized (Est. Value)	\$112,150

The annual “Crime Stoppers Car Show” was again held at the Amarillo Civic Center in September with over 140 vehicles registered. Amarillo Crime Stoppers attended several events in 2022, providing “Kids ID’s” to the public throughout the year.

The Annual Texas Crime Stoppers Conference was held in Abilene in October. The program was awarded the “Most Cases Cleared” (programs covering 200,001 – 350,000 people).



Intelligence and Analysis Unit

Chief Birkenfeld established the Intelligence and Analysis Unit in 2021 and tasked Lt. Shane Chadwick with the concept and design of the Amarillo Regional Crime Center (ARCC). The primary focus for the ARCC is to reduce violent crime in the Panhandle through intelligence-led policing and effective partnerships with other agencies in our region. This initiative increases the analytical capability and capacity of the Intelligence and Analysis Unit (IAU) while searching for the latest technology and processes designed to quickly identify emerging trends, suspects, and evidence.

IAU currently has a supervising analyst and 3 analysts that provide analytical services to the community, criminal investigators, and administrators. In addition to IAU, officers have been added to facilitate the technological oversight of License Plate Readers, Drones as First Responders, mapping, and the integration of video feeds to increase the investigative tools necessary to identify violent crime suspects, missing/endangered/exploited children, stolen vehicles, and to provide officers with tools that increase their officer safety and tactical awareness.

Both the Bureau of Justice Assistance and the Department of Justice have provided grant funding through the Public Safety Partnership (PSP), Project Safe Neighborhood (PSN), the American Rescue Plan Act (ARPA) and the Smart Policing Initiatives (SPI) that have allowed the city to increase its technological capabilities and focus on the construction of the ARCC.

Construction of the ARCC is planned for the 5th floor of the police building beginning in April of 2023 with an expected completion date in 2024. City Management and other city departments are also looking at ways to focus on crime reduction by adding shot detection, cameras, and surveillance equipment into the design of street lighting, park lighting, GIS solutions, traffic lighting and engineering. The idea of making Amarillo a safe place to live, work and play is being embraced on city-wide scale.



Conceptual Rendering of the ARCC

CITY OF AMARILLO PART 1 CRIME STATISTICS²

Comparison from 2021 to 2022. Amarillo saw 2.1% more Part 1 Crimes in 2022.

Offense	2022	2021	Change
Homicide	23	21	9.5%
Rape	188	145	29.7%
Robbery	192	188	2.1%
Aggravated Assault	1,109	1,144	-3.1%
Burglary	1,162	1,307	-11.1%
Larceny Theft	4,819	4,590	-5.0%
Stolen Vehicles	933	859	8.6%
Arson	53	47	12.8%
Total	8,478	8,301	2.1%

Offense	2022 Rate per 100,000 ³	2021 Rate per 100,000 ⁴	2020 US Rate per 100,000 ⁵
Homicide	11.4	10.4	6.5
Rape	92.9	72.0	38.4
Robbery	94.8	93.3	73.9
Aggravated Assault	547.8	568.0	279.7
Violent Crime Rate	746.9	743.7	398.5
Burglary	574.0	649.9	314.2
Larceny Theft	2,380.5	2,278.9	1,398.0
Stolen Vehicles	460.9	426.5	146.0
Arson	26.2	23.3	13.2
Property Crime Rate	3,441.6	3,378.6	1,958.2
Total	4,188.5	4,121.4	2356.7

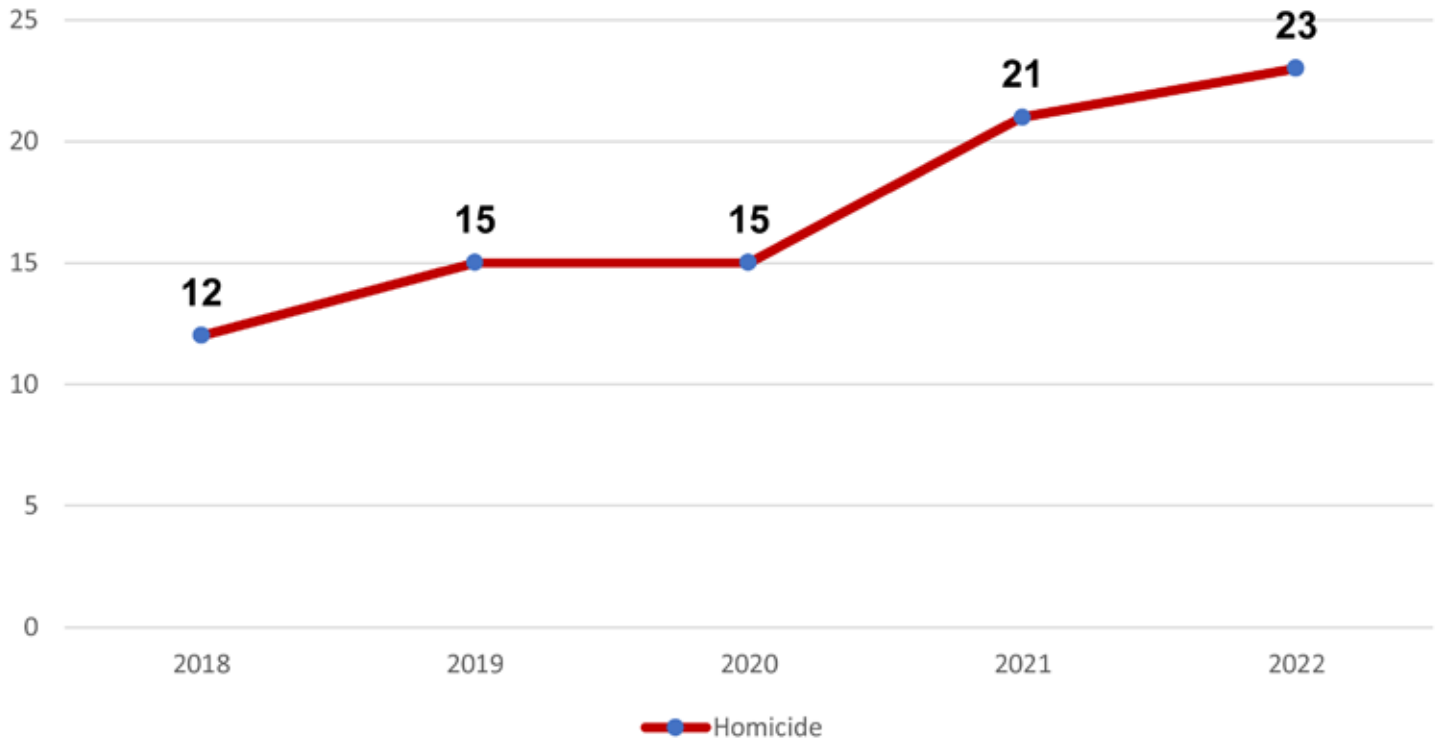
²For detailed definitions of Part 1 crimes see <https://ucr.fbi.gov/crime-in-the-u.s/2011/crime-in-the-u.s.-2011/offense-definitions>

³2022 population estimate from City of Amarillo Planning Department = 202,434

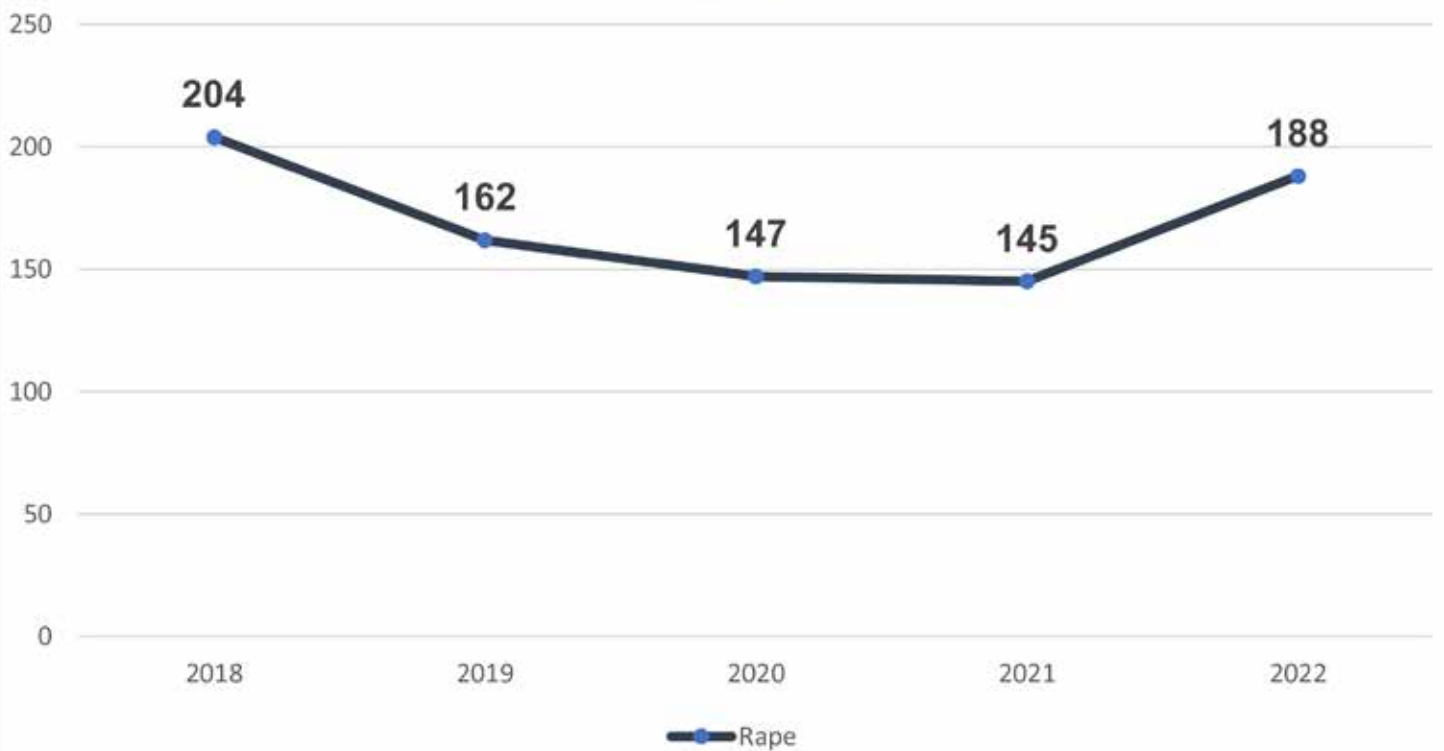
⁴2021 population estimate from City of Amarillo Planning Department = 201,412

⁵Total US data from <https://crime-data-explorer.fr.cloud.gov/pages/explorer/crime/crime-trend>

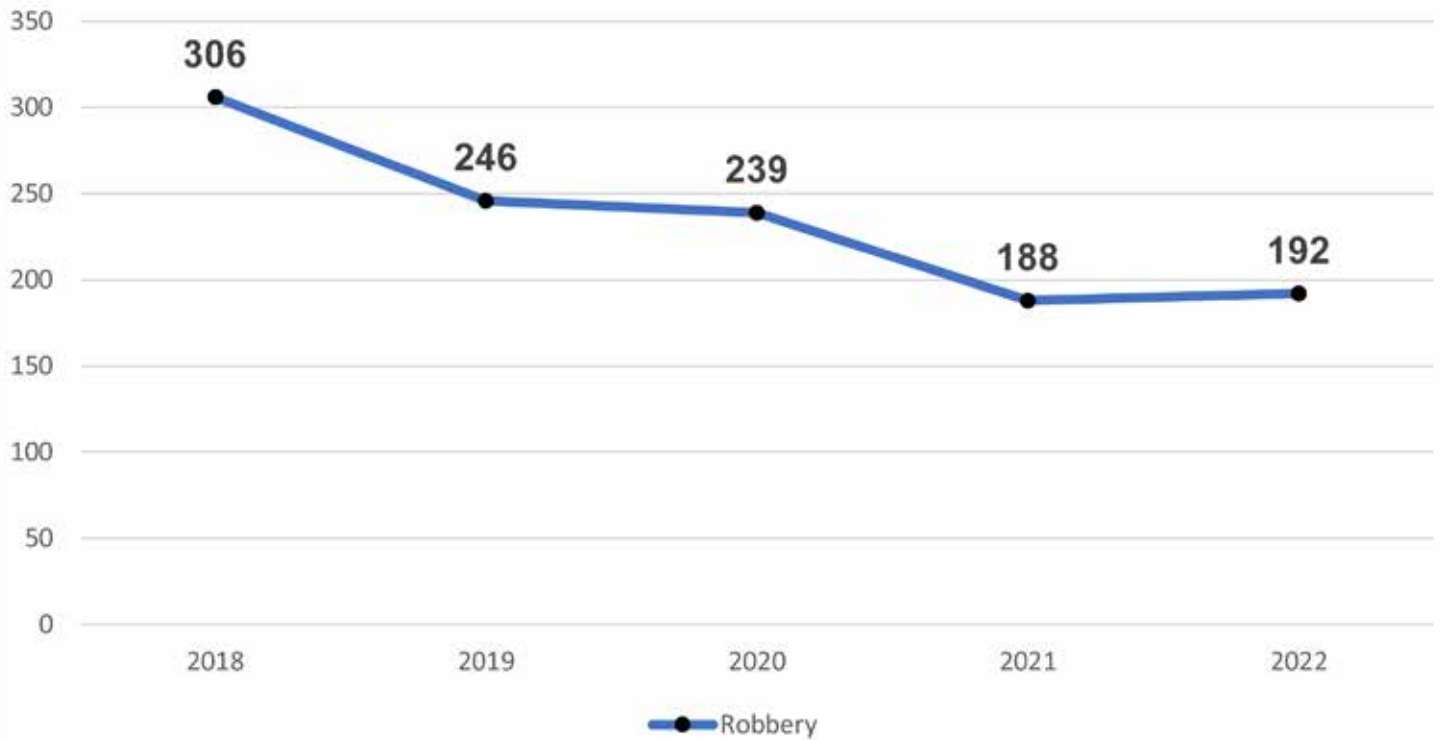
Homicide



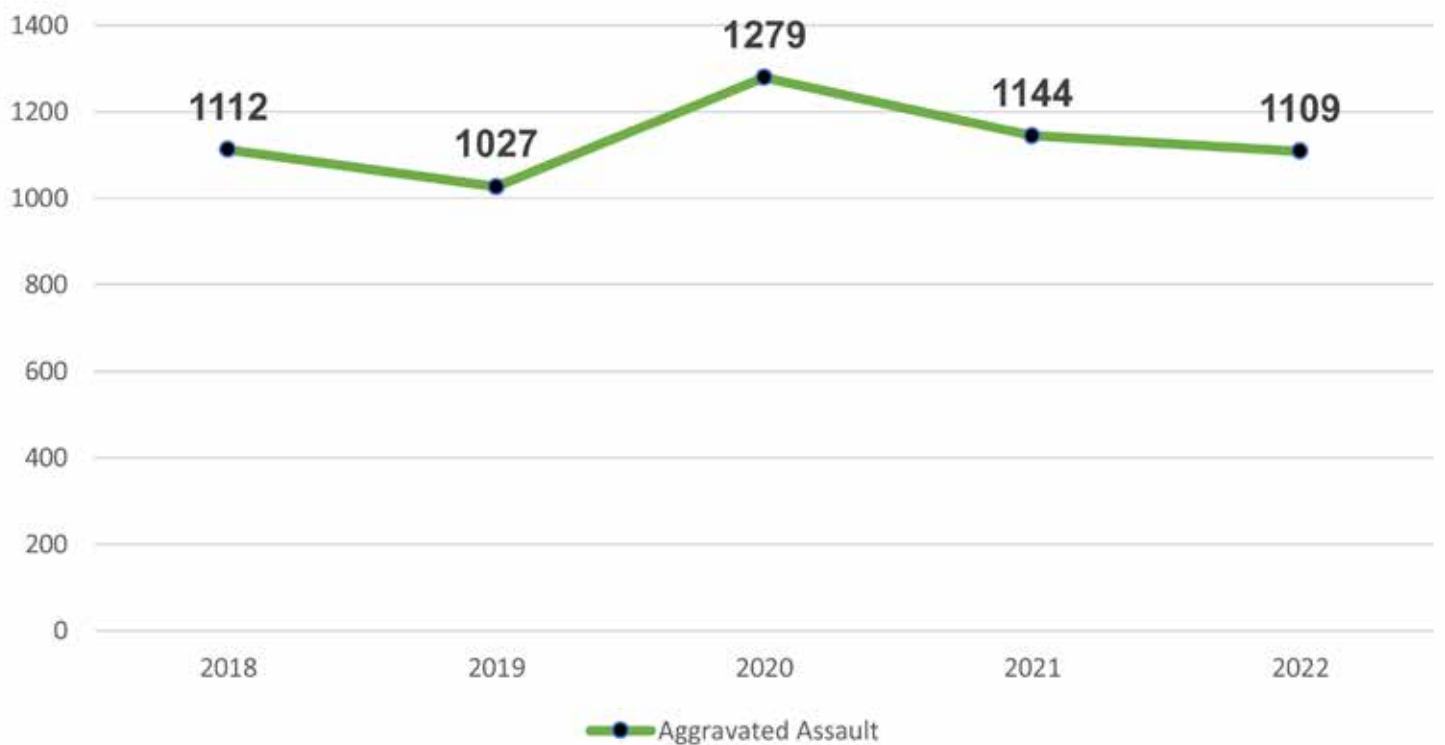
Rape



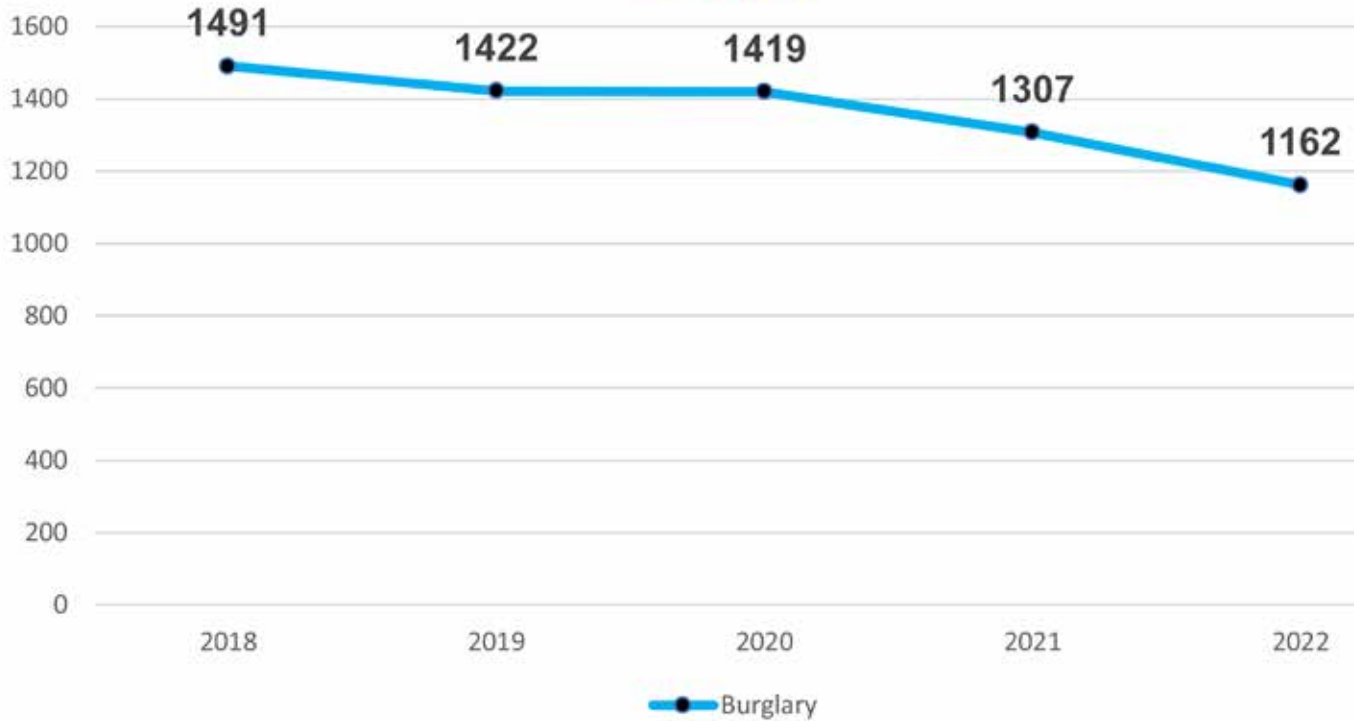
Robbery



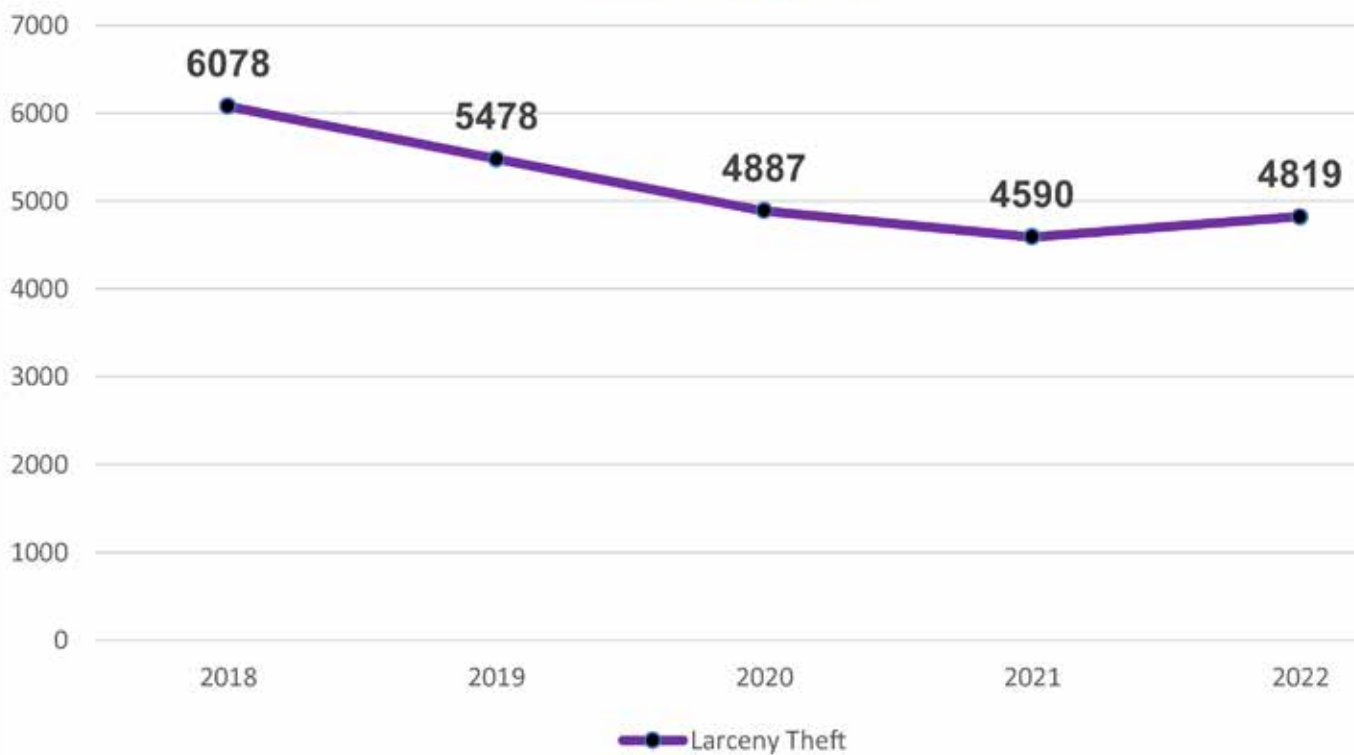
Aggravated Assault



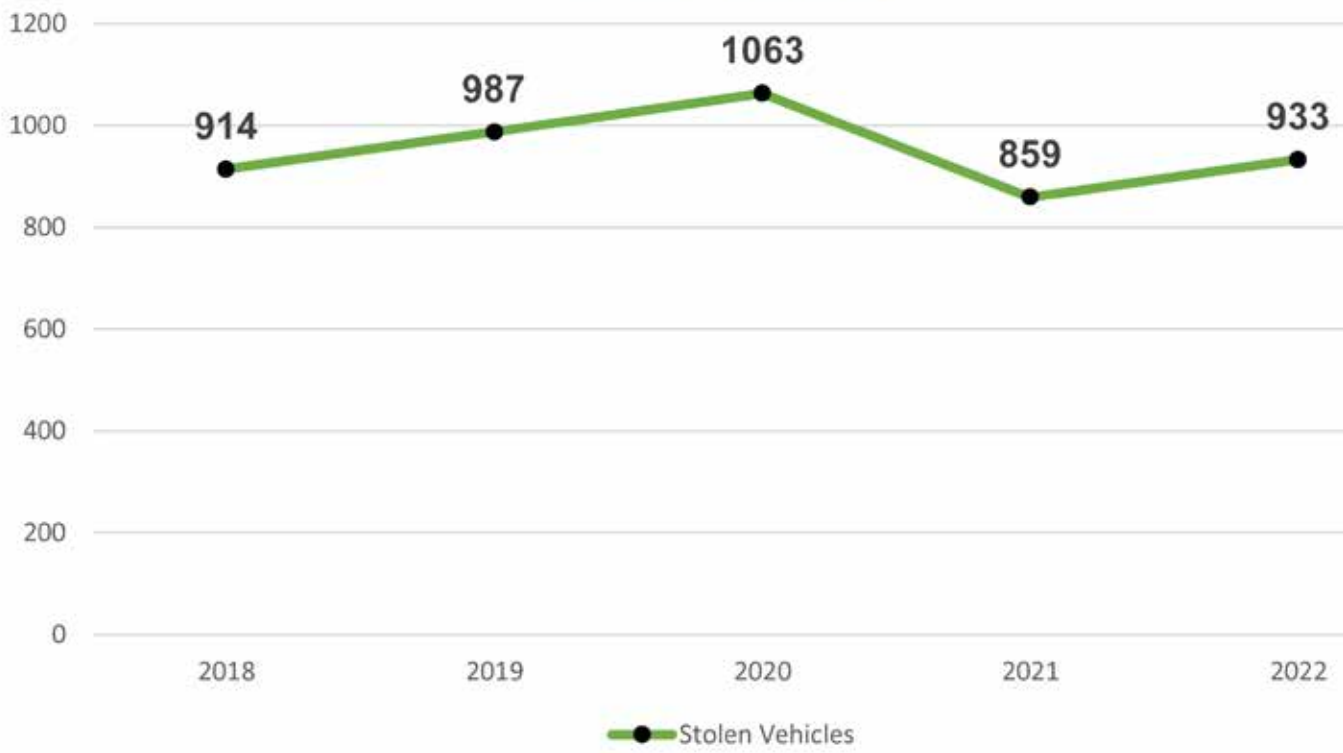
Burglary



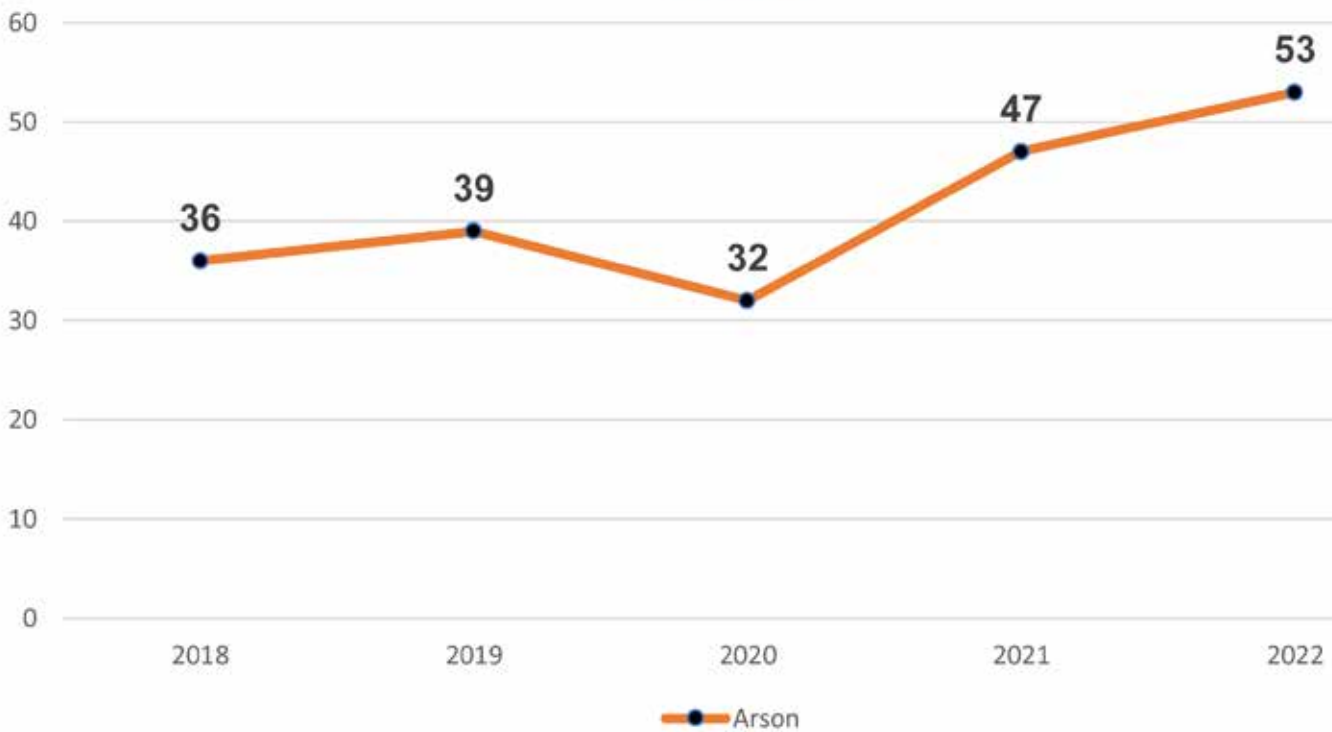
Larceny Theft



Stolen Vehicles



Arson



Patrol Division



Captain Erick Bohannon
Division Commander

The Patrol Division provides excellence in protecting and serving the Amarillo Community. The Division is responsible for providing traditional law enforcement services to help make Amarillo a safe place to live, work, and play. The Patrol Division is also in partnership with the Amarillo Emergency Communications Center (AECC), which provides dispatch services to many public safety entities within the city of Amarillo.

Officers in the Patrol Division provide police services 24 hours a day, 365 days a year. Patrol officers are assigned to 3 overlapping 10-hour watches and are staffed accordingly during the busiest times to better serve the citizens of Amarillo with a timely response. Day shift (2nd Watch) is lead by two lieutenant watch commanders, six sergeant patrol supervisors, and patrol officers. Evening shift (3rd Watch) is lead by two lieutenant watch commanders, seven sergeant patrol supervisors and is staffed with the highest number of patrol officers. Midnight shift (1st Watch) is lead by one lieutenant watch commander, six sergeant patrol supervisors, and patrol officers. The overlap between evening shift and midnight shift is the longest due to call volume being the largest during this time of day. APD is represented at the AECC by a lieutenant who supervises police communications personnel.

In 2022, the Amarillo Police Department had 90,966 calls for service, down from 97,427 calls for service in 2021. APD Priority Call and Non-Priority Call response times in 2022 were up slightly compared to 2021.



In addition to the Patrol function, the Patrol Division is supported by the K9 Unit. The Patrol Division also oversees the Mobile Field Force Unit, which responds to Civil Disturbance events. Officers from Patrol, CID, and other units comprise the Mobile Field Force. Many officers in the Patrol Division hold part-time assignments in these other specialized assignments: SWAT, Crisis Negotiators, Bomb Squad, Honor Guard, Dive Team, Field Training Officers, Instructors, and other assignments.

Honor Guard

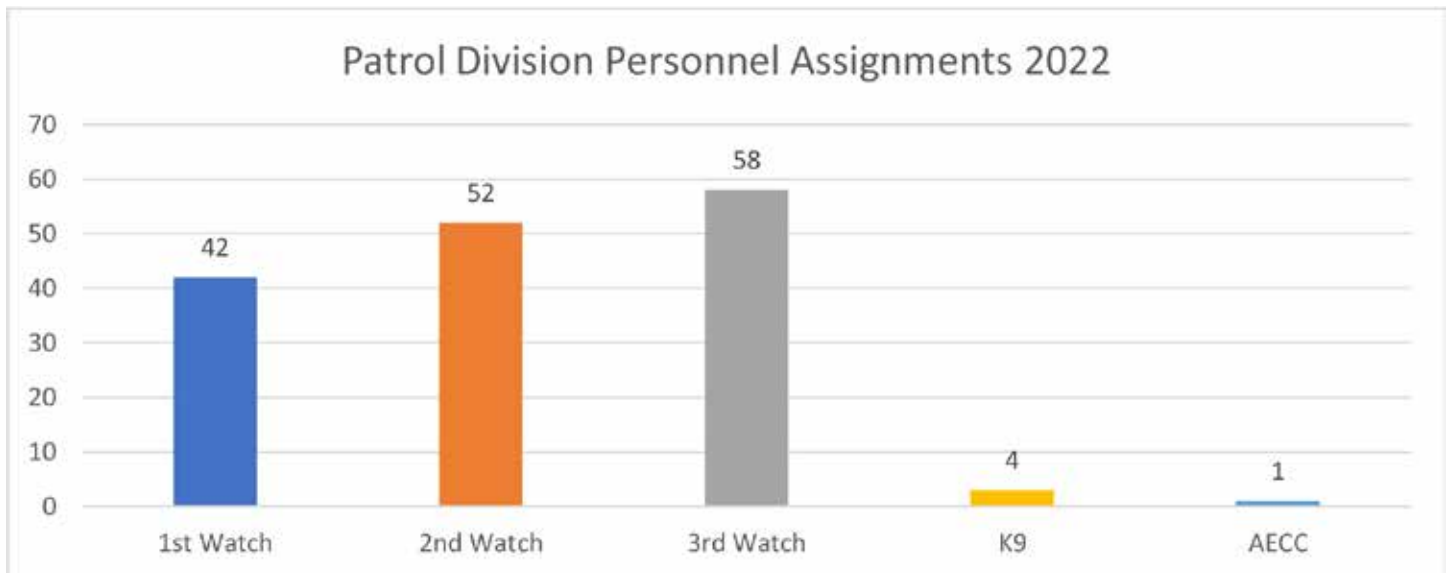
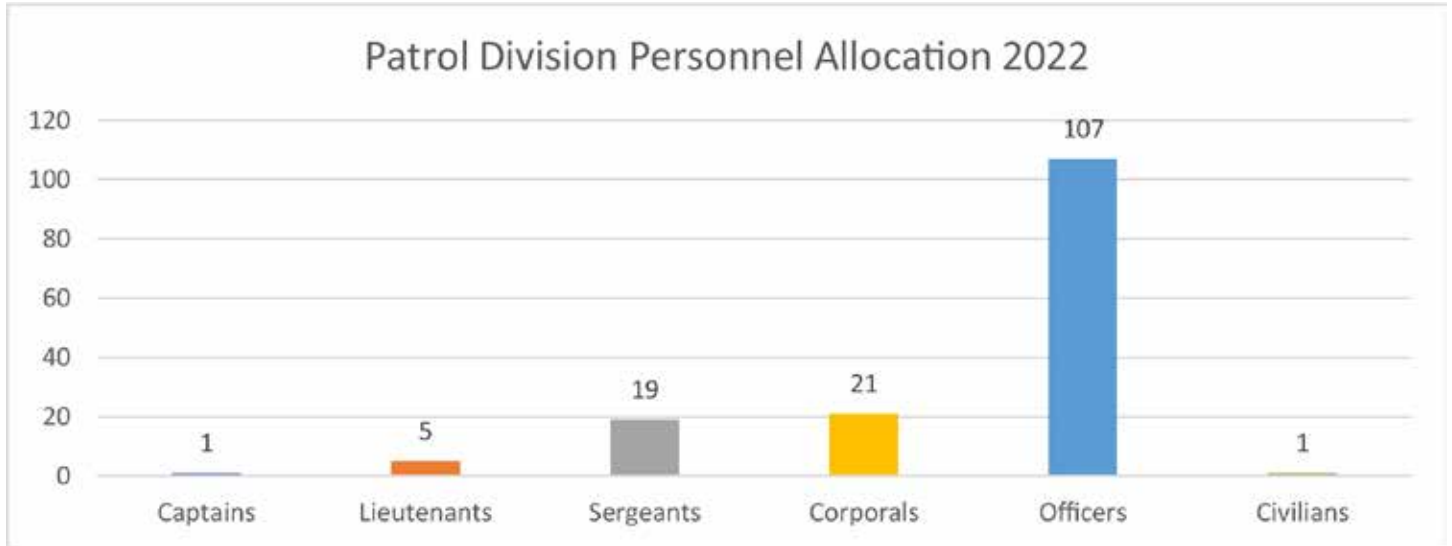
The Amarillo Police Department Honor Guard serves as the ceremonial unit for the department at any official function designated by the Chief of Police. The Honor Guard also represents the Amarillo Police Department at funerals for officers of other agencies who die in the line of duty, as directed by the Chief of Police.

The mission of Amarillo Police Department's Honor Guard is to bring honor and dignity to the Amarillo Police Department, its members, and to the members of the larger law enforcement community. There are currently fifteen active members of the APD Honor Guard.

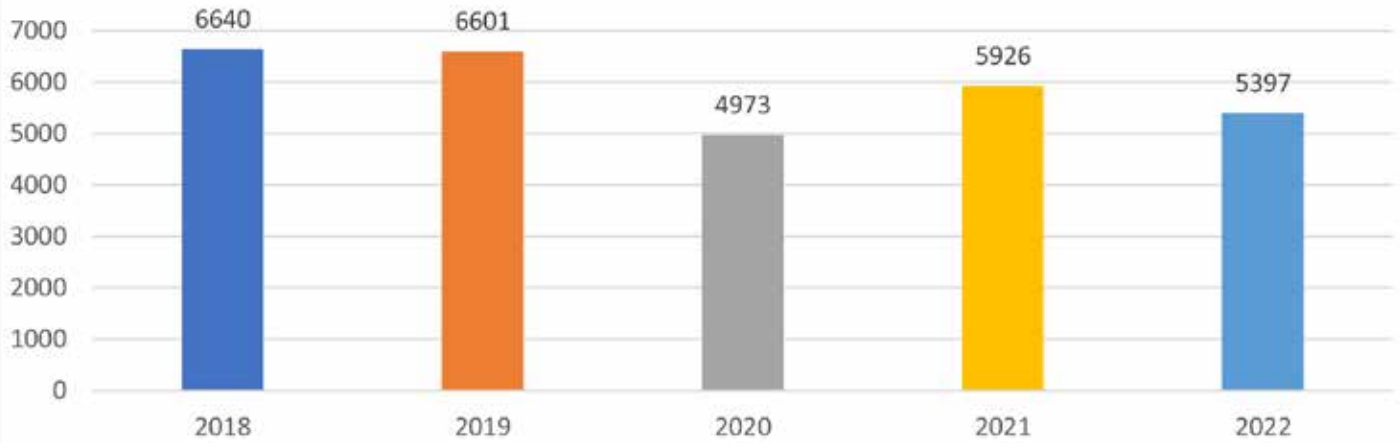
In 2022, the APD Honor Guard participated in two Memorial Services, four funerals in the Texas Panhandle, six presentations of colors at special events, one parade, and one Amarillo Police Academy Graduation. During September, two members attended a seven-day session of the National Honor Guard Academy.



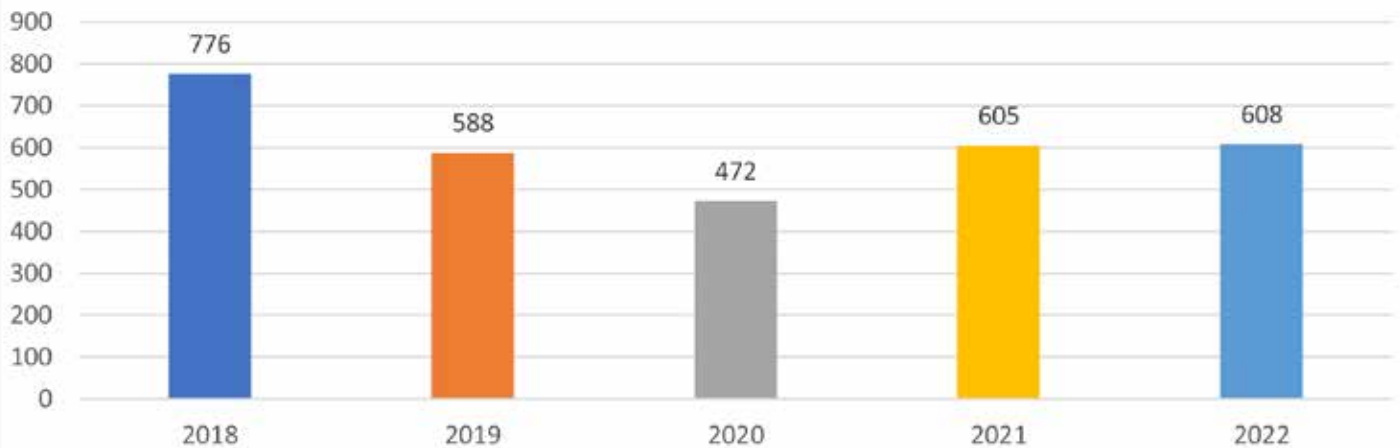
PATROL DIVISION STATISTICS



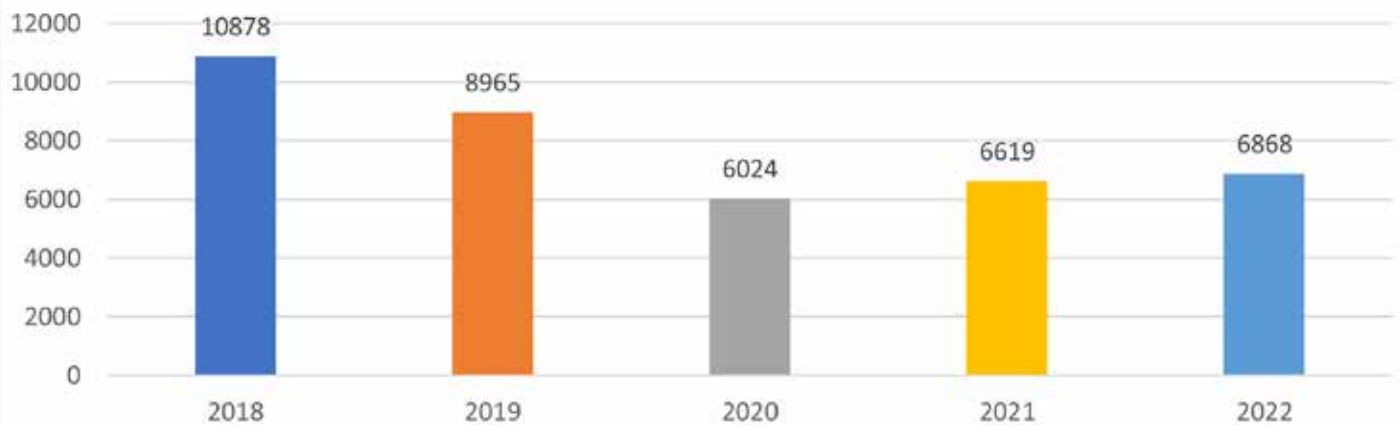
Traffic Accidents Investigated 2022



DUI Arrests 2022



Adult Arrests 2022

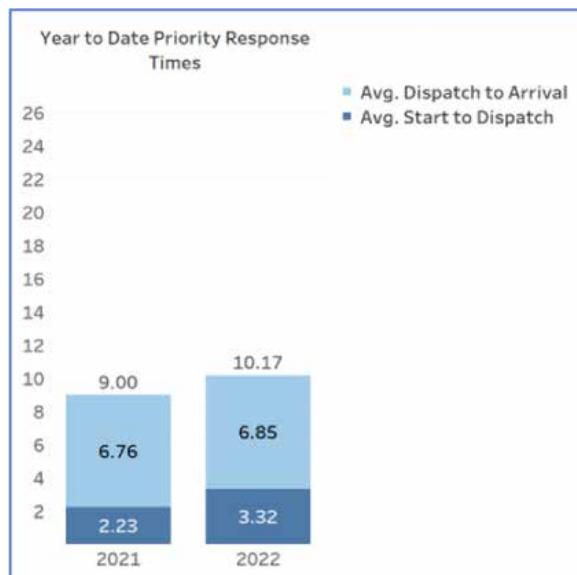
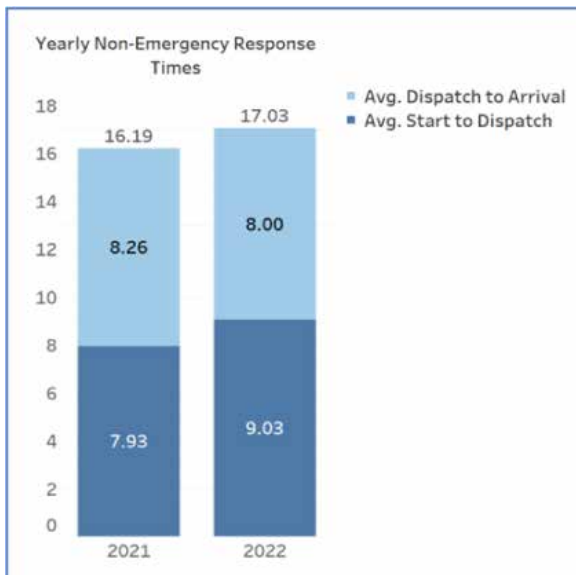
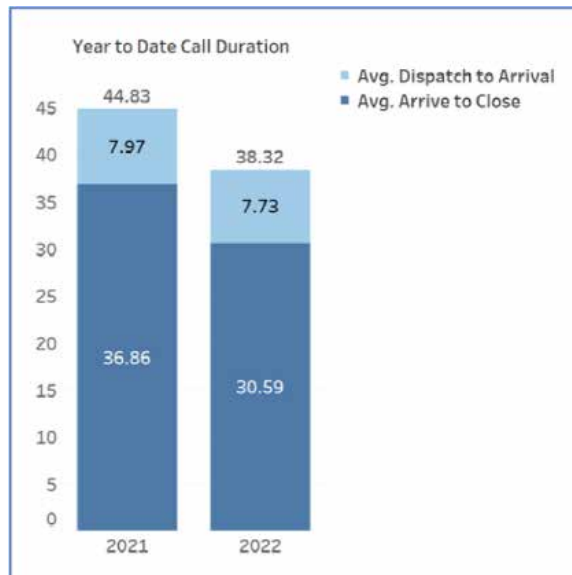


Amarillo Emergency Communications Center

The primary mission of the Amarillo Emergency Communications Center (AECC) is to provide a vital link for police, fire, and emergency medical services to the citizens of Amarillo. The AECC answers emergency and administrative phone calls for the Amarillo Police Department, Amarillo Fire Department, Animal Management and Welfare, Amarillo Medical Services, and Baptist St. Anthony's ambulances; and dispatches each of these entities to calls for service.

Performance measurement provides timely, accurate, and useful information regarding the quality and efficiency of service. Information gathered is evaluated and reviewed in a continuous effort to improve customer service and operations. Operational performance measurement is essential for maintaining effectiveness. Call processing and incident handling are the focus of operational performance measurement.

AECC is committed to the missions and goals of the city agencies it serves, to continue to assist in making Amarillo a Safe Place to Live, Work, and Play.



Specialized Operations Division



Captain Joseph Loftus
Division Commander

The mission of the Specialized Operations Division is to support the Patrol and Criminal Investigation Divisions by providing covert and directed operations.

The Specialized Operations Division is comprised of 3 Lieutenants, 8 Sergeants, 28 Corporals, 27 Officers, and 5 civilian employees. There are three operational segments of this Division: Covert/Tactical Operations, Directed Operations, and Community Engagement. The division also manages the department's underwater dive team. The officers in this division work a variety of different hours to accommodate the unique operational needs of their work.

Covert / Tactical Operations

Lt. Clay Rolan is the unit commander for Covert/Tactical Operations. This segment consists of the Bomb Squad, Narcotics Unit, Swat Team, Tactical Flight Officer and the Crisis Negotiation Team.

Bomb Squad

The Amarillo Police Department Bomb Squad is accredited by the U.S. Department of Justice Federal Bureau of Investigation Hazardous Devices School. The team consists of seven APD officers who are FBI-HDS certified Bomb Technicians, and one explosive detection K9. The Bomb Squad's primary response area is in the top 26 counties of the Texas Panhandle.

The Bomb Squad responds to all explosive or incendiary related incidents which can include improvised explosive or incendiary devices, suspicious packages, commercial or military explosives. The Bomb Squad operates equipment and provides technical assistance to the department's Critical Incident Response Team (CIRT) and operates and maintains the mobile command vehicle. The Bomb Squad responded to the above type of incidents 67 times in 2022. The Bomb Squad also provided explosive related training to other first responders 3 times and conducted 8 public presentations in 2022. Of the 79 incidents listed above, 24 of them were provided to assist an outside agency.



Narcotics Unit

The Narcotics Unit is tasked with conducting investigations of narcotics crimes and vice crimes in Amarillo. The narcotic agents work in various investigative capacities including undercover, visual surveillance, and remote surveillance. In addition to other local and state agencies, the Narcotics Unit works closely with federal partners and the Assistant United States Attorney's (AUSA) office to make sure drug traffickers are held accountable at the highest possible level. The unit has task force officers (TFOs) assigned to the FBI, DEA, ATF, HSI, USMS, and DPS air.

Agents continually train on topics regarding vehicle related arrests, surveillance, UC rescue, vehicle containment & assaults, window breaching, search warrant execution & entry training, and scenario training. Agents attend basic undercover school as well as an advanced undercover scenario-based school.

The Narcotic Unit has an uniformed officer that assists in the various operations and addresses the large number of narcotic related Crimestoppers tips that are sent to the unit. The Narcotic Unit responded to numerous callouts to assist patrol or other units regarding narcotic related stops and/or arrests throughout the year. Amarillo, like the rest of the country, saw a significant increase in the amount of fentanyl seized and fentanyl related cases in 2022.

Drugs Seized in 2022

Substance	2021	2022
Cocaine	1,312.63 gg	4,114.84 gg
Crack Cocaine	29.58 gg	154.7 gg
Heroin	162.6 gg	317.45 gg
Prescription Pills	1,056 Dosage units	688.91 gg
Lysergic Acid Diethylamide (LSD)	4 abuse units	0.5 gg
Fentanyl	1,000 gg	12,597.28 gg
Marijuana	187,769.3 gg	220,738.24 gg
Methamphetamine	48,020.27 gg	29,620.33 gg
Psilocybin (Mushrooms)	9,270.79 gg	0 gg
THC Products	100,793.05 gg	8,520.49 gg
Unknown Substances	438.5 gg	251.1 gg

SWAT Team

The SWAT Team has 20 officers and eight of the members of the SWAT Team are designated as the full-time team members that have a daily mission of locating violent, high-risk, and repeat offenders. The SWAT Team responded to 15 critical incident callouts in 2022. The majority of this year's callouts involved barricaded persons with high-risk arrest warrants. The average time spent on each callout was approximately 3 hours per call. Chemical agent was used 3 times, with one extensive chemical agent deployment on an armed man firing gunshots from a hotel room.



With a wealth of knowledge and training, SWAT officers are called on to do a large portion of instruction for both the Amarillo Police Academy and training for commissioned officers. SWAT officers taught Firearms, Defensive Tactics, Patrol Procedures, and High-Risk Procedures (SWAT Week) for the academy. The SWAT Team spent a total of 1,971 hours teaching officers in these various classes throughout the year.

The Team also participated in several community functions or fundraisers. Those included the Lisa Cherry Summer Camp, APD Citizen's Academy, Police Explorer Camp, First Responder Day at Boys Ranch, the 100 Club Truck-or-Treat, Coffee Memorial's Boots and Badges Blood Drive, and the CASA Christmas Toy Drive.

Tactical Flight Officer

One tactical flight officer (a police corporal) is assigned to the Texas Department of Public Safety aircraft in Amarillo. The purpose is to enhance public safety and assist in the apprehension of criminals during searches, surveillance, investigations, and rescues. The tactical flight officer logged over 147.4 hours of which 69.2% was assisting the Amarillo police department with 304 calls for service. The flight crew assisted with 26 arrests. All of these are an increase over previous years. The crew also traveled to Del Rio to support Operation Lone Star with the aircraft division, assisting with 69 apprehensions.



Crisis Negotiator Team

The Crisis Negotiator Team consists of members of the department who are specially trained in communications during critical incidents. The officers on the team are assigned throughout the department but are on call to respond whenever needed. The team responds to barricaded suspects and works closely with the SWAT and bomb teams to ensure the situation is resolved peacefully. Negotiators gather intelligence for these call outs and pass this information along to command staff and tactical units to aid in this process. The team responded to six critical incidents this year and assisted in de-escalating numerous other incidents.

The Crisis Negotiator Team assisted SWAT in a hostage stand-off and rescue in June. Due to the actions of negotiators on scene, several members were asked to teach at the Texas Association of Hostage Negotiators conference in Austin, Texas. Our negotiators trained both locally and across the state several times to remain ready for these incidents.

Directed Operations

The Directed Operations segment consists of the PACE team, the Motorcycle Squad, and Parking Enforcement. Lt. Wade Pennington is the leader of Directed Operations.

PACE

The Pro-Active Criminal Enforcement (PACE) team focuses on the apprehension of known fugitives and criminals responsible for crime trends. PACE works various hours and utilizes covert and uniform tactics to accomplish goals. The U.S. Marshal's Service has partnered with PACE and the police department provides one TFO to the North Texas Fugitive Task Force. This partnership allows the department to coordinate the tracking and arrest of dangerous felons who have fled the city or state.



PACE Activities for 2022

Crime Stoppers Tips Investigated	90
Search Warrants	25
Arrests	314
Arrest Warrants Served	567
Special Assignments/Assist Officers	51
Stolen Vehicles Recovered	35
Firearms Recovered	57



Motorcycle Squad

The primary goal of the Motorcycle Squad is to reduce traffic crashes and increase compliance with traffic laws. The Motorcycle squad is tasked with high visibility enforcement of traffic laws in the areas where crashes most occur. Additionally, the squad deploys according to community complaints, school zones and other high-risk

thoroughfares. The Motorcycle Squad regularly works DWI patrol during peak holidays.

The squad includes one Sergeant supervisor and 10 officers. The Motors Sgt. also supervises the Parking Enforcement squad.

Motorcycle Squad Activities for 2022

Traffic Stops	20,300
Citations and Warnings	26,472
Arrests	292
DWI Arrests	19

Parking Enforcement

The department has two parking enforcement officers. These officers are assigned to take calls and conduct enforcement of parking and violations of city ordinance (VCO) related to vehicles illegally parked on public roadways within the city. One of the officers is assigned to the downtown area and the other handles the rest of the city.

Parking Enforcement Activities for 2022

Parking Citations and Warnings	4,073
VCO's Investigated	509
Calls for VCO's	908
VCO's from Patrol	341
Incident Reports	112

Community Engagement

The Community Engagement segment was created in 2022 to focus on community-based solutions to crime and quality of life issues. Lt. Kevin Korinek leads community engagement, which comprises the Neighborhood Police Officer (NPO) unit, the Crisis Intervention Team and Gang Intelligence.

Neighborhood Police Officer (NPO Unit)

The mission of The NPO Unit is to promote positive police relationships with the community, designed to reduce crime and improve the overall quality of life of the people who live and work in them.

This philosophy creates a partnership used to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder and fear of crime, while encouraging the community to determine its own needs through the exchange of ideas and problem-solving techniques.

In essence, customer service and developing trust is one of the NPO Unit's top priorities. The NPO Unit is currently assigned to 6 small neighborhood zones and 1 downtown zone. These small zones create an area of responsibility for the officers to learn about the problems that are important to the residents and business owners who live there. The officers are asked to take calls for service in their zones which helps the officers understand problems and contributes to reducing response times to calls for service. The officers are highly pro-active in police work and community engagement.

The NPO Unit is comprised of the unit is 10 Officers, 2 Corporals and 2 Sergeants. The Unit is currently led by Sgt. Wesley Brown and Sgt. Clay Hegwood. Every NPO neighborhood has 2 officers assigned to it, except for the Southlawn and East (Barrio) neighborhoods, which currently operate with 1 officer apiece.





In 2022, the NPO Unit attended many events in the community and put on a July 4th event at Eastridge Park. This was done with tremendous teamwork and partnership with the community. The event was very successful and had a great turn out. The NPO Unit also attended events including but not limited to: Juneteenth Celebration in Bones Hooks Park, the Blue Santa Toy Drive, Cops for CASA, the Sun Adventure bike ride to the Amarillo Children's Home, assisting with the Explorer's Program, Boo at the Zoo, Snack Pack 4 kids, and many others. The NPO Unit also spearheaded the efforts to address illegal gangs in their assigned neighborhoods.

NPO Offices:

- North Heights Office - Inside the Charles Warford Activity Center, 1330 NW 18th Ave.
- San Jacinto Office – Inside the Heal the City facility, 609 S. Carolina St.
- Southlawn Office – Inside the Maverick Boys and Girls Club, 1920 S. Lincoln St.
- East (Barrio) Office – Inside the Wesley Community Center, 1615 S. Roberts St.
- Downtown Office – Inside Happy State Bank garage, 200 SE 8th Ave.
- Eastridge Office – Two locations
 - » Inside Eastridge Baptist Church, 1300 Evergreen St.
 - » Inside Bethesda Outreach Ministries, 1101 Fritch Hwy
- Hamlet Office – Inside New Covenant Missionary Baptist Church, 3100 Angelus Dr.



Crisis Intervention Team (CIT)

The CIT Unit of the Amarillo Police Department partners with several agencies and organizations, including Texas Panhandle Centers, and the Panhandle Behavioral Health Alliance, to improve the quality of mental healthcare available to those in need of mental health resources. APD CIT officers provide the majority of the mental health training for the department. CIT is directly involved in training academy recruits and providing in-house training to APD officers during in-service and periodic muster training to the Patrol Division. The Amarillo Police Department is well known through the region as an authority on CIT, and outside agencies often consult our CIT to provide training and guidance. APD is also partnered with the State Association of Crisis Intervention Teams, which afford resources and training opportunities in crisis intervention.

The partnership between CIT and Family Support Services LOSS (Local Outreach for Survivors of Suicide) Team continues to progress and expand. This group of volunteers seeks to contact family and/or friends connected to a completed suicide in our community and provide them aftercare and resources following these traumatic events. APD field supervisors have been instructed on how to contact LOSS in the event of a completed suicide within the city.

CIT continues its partnership in the Intercept Program. Intercept is a collaborative effort between APD and Texas Panhandle Centers (TPC), working through a grant from HB 13 that places a mental health professional in the field alongside a CIT officer. Through Intercept, citizens in need of mental health resources have real time access to follow-up appointments with TPC as well as access to prescription medication, telehealth, and counseling. This program currently has one full-time TPC professional and work is being conducted to add additional TPC personnel. In 2022, the five full-time CIT officers answered over 2800 calls for service as the primary, back-up, or self-initiating officer. CIT officers are responsible from taking the initial report to the closing of the case. This, along with follow-up investigations, help prevent and mitigate future crises and ensure opportunity for further treatment. CIT officers conducted follow-up on a majority of the over 1400 mental health related cases generated during 2022. The team also has alternate CIT members in the Patrol Division who volunteer and assist with CIT related incidents.



Gang Intelligence

The Gang Intelligence team is an ad-hoc group of officers that assemble and coordinate intelligence on criminal gangs in the Amarillo area. The unit works with other local and state agencies to address gang related crime through targeted operations. These operations focus on violent crime and drug crimes, and utilize the expertise of officers from various units in the department.

Dive Team

The Amarillo Dive Team recovers drowning victims and responds to related investigations such as underwater crime scene investigation, evidence recovery, water-related accidents, and underwater hazards.

The Dive Team has divers and a maintenance officer. These officers hold various positions in the department and respond to callouts as needed. The team averages five callouts per year and trains monthly.



Criminal Investigation Division



Captain Elizabeth Brown
Division Commander

The mission of the Criminal Investigation Division is to conduct follow-up investigations of cases originated by the Patrol Division and to process crime scenes and process any evidence collected from those crime scenes. Follow-up investigations include, but are not limited to, interviewing suspects, victims, and witnesses of crimes; recovering stolen property; testifying in court; identifying suspects for apprehension; and presenting criminal cases to the appropriate prosecutor's office.

HOMICIDE UNIT

Lt. James Clements supervises the Homicide Unit, Crime Scene Investigation Unit, Forensic Media Lab, and the NIBIN program. The Homicide Unit consist of four Investigators, one Cold Case Investigator, one Crime Scene Supervisor, seven Crime Scene Investigators, two Forensic Media Lab Techs, one NIBIN Tech, and one Administrative Assistant.

In 2022, the Homicide Unit established a cold case unit that is now directly involved in investigating all past open homicide cases. The Homicide Unit maintains a clearance rate much higher than the state average. In 2022, the state clearance rate for homicides in the State of Texas was 53.1%. The clearance rate for the APD Homicide Unit in 2022 was 92%. The unit consistently maintains a clearance rate of 90% or greater each year.

The Homicide Unit investigates all death cases including, but not limited to, homicides, suicides, sudden deaths, fire deaths, fatal overdoses, and infant deaths. The Homicide Unit also investigates all officer-involved-shootings. Homicide Investigators were assigned 357 cases in 2022. The unit investigated 27 homicide deaths in 2022.



CRIME SCENE INVESTIGATION UNIT

The CSIU responded to 140 callouts that occurred after normal business hours with over 1200 hours of combined scene investigation time. The unit specializes in documentation and collection of evidence on major crime scenes. This includes photographs, sketches, scans, and lifting fingerprints. The unit also processes evidence booked by officers for fingerprints when requested by an investigator. CSIU compares prints and enters them into the Automated Fingerprint Identification System (AFIS). If a fingerprint match is made, the CSIU will notify the investigator of the lead. CSIU entered over 760 latent fingerprints into the state AFIS / SPEX system with 160 hits for fingerprint matches.

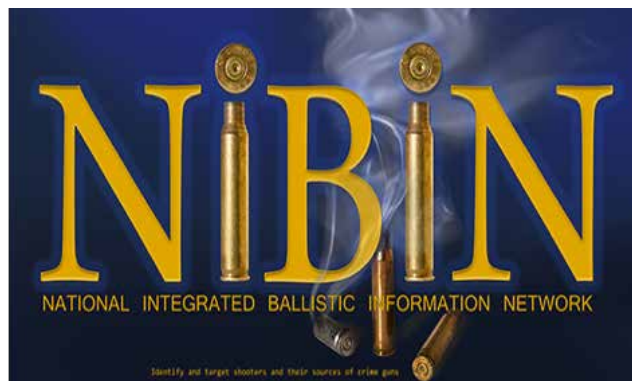


FORENSIC MEDIA LAB

The duties of the Forensic Media Lab include retrieving video evidence obtained from business security systems, homes, and personal devices and converting the video to a usable format for investigation and prosecution. They also download phones and perform computer forensic analysis for the entire Criminal Investigation Division and assists outside agencies if requested.

NATIONAL INTEGRATED BALLISTICS INFORMATION NETWORK (NIBIN) PROGRAM

In 2019, the Amarillo Police Department acquired the technology to process shell casings to be entered into the NIBIN system. The NIBIN program has been very successful, resulting in dozens of connections being made on different cases. The NIBIN Technician enters digital images (acquisitions) of fired cartridge casings into NIBIN for comparison to cartridge casings from other gun crimes to develop investigative leads. The NIBIN technician entered a total of 1225 acquisitions in 2022. He test-fired 1,968 weapons booked as evidence and his work led to 346 leads for detectives to investigate.



SPECIAL VICTIMS UNIT

The Special Victims Unit (SVU) is supervised by Lt. David Hagler. There are ten Detective Sergeants and one Civilian Investigator. The Civilian Investigator handles all sex offender registration duties for Amarillo. SVU investigates sex offenses, indecency cases involving adults and children, child abuse cases, child endangerment, missing and endangered persons, and internet crimes against children. SVU also investigates Interference with Child Custody and Criminal Non-Support cases.

SVU works closely with The Bridge - Children's Advocacy Center, National Center for Missing and Exploited Children (NCMEC), and the Texas Department of Family and Protective Services (commonly referred to as Child Protective Services). Lt. Hagler is the Amber Alert program coordinator for Amarillo and the surrounding areas. In 2022, the SVU investigated over 1940 cases. This includes approximately



556 cases involving Crimes against Children, 187 adult sexual assault cases, 87 Sex Offender/Fail to Register cases, 120 Missing Endangered Persons cases, and 375 Interference w/ Child Custody cases. SVU also received and investigated over 163 Internet Possession of Child Pornography Cyber-tips from the Dallas Internet Crimes Against Children Task Force (ICAC).

⁷Image Source: <https://www.atf.gov/firearms/national-integrated-ballistic-information-network-nibin>

Every year, the Special Victims Unit conducts an annual Sex Offender Registration Compliance check in Amarillo. Working with the local office of United States Marshals Service, the compliance check was conducted from August 15th thru August 19th, 2022. All 682 Registered Sex Offenders in Amarillo were checked for compliance. Additionally, SVU also coordinated with Texas DPS investigators and conducted a proactive online solicitation sting resulting in several arrests for online solicitation of a minor. This coordinated operation will continue in 2023.

VIOLENT CRIMES UNIT

The Violent Crimes Unit (VCU) is supervised by Lt. Warren Gross. The Violent Crimes Unit investigates robberies, discharging firearms, evading arrests, false or fail to ID, aggravated assaults, and assaults with bodily injury that are not domestic violence related. The VCU also investigates cases of unlawfully carrying a weapon, carrying a prohibited weapon, and felons unlawfully in possession of firearms. The Violent Crimes Unit consists of ten Detective Sergeants.

The VCU works with other units within the department and outside the department to help locate those responsible for the gun crimes perpetrated in Amarillo. This collaborative effort is further enhanced by the department's participation in Project Safe Neighborhood (PSN). PSN allows the Amarillo Police Department to invoke the assistance of our federal partners, including the United States Attorney's Office, to investigate and prosecute gun crimes in Amarillo. The VCU took part in operations targeting individuals that have been identified as suspects that pose a danger to the citizens of our city. There are more operations scheduled for 2023.

During 2022, the VCU was assigned 2,744 cases with 476 cleared by arrest. The unit also submitted 483 cases for review to prosecutors. The number of cleared by arrest cases does not include cases sent to Municipal Court.

DOMESTIC VIOLENCE UNIT

The Domestic Violence Unit (DVU) is supervised by Lt. Warren Gross. The Domestic Violence Unit investigates all cases of domestic violence in the city to include aggravated assaults, kidnappings, assaults with bodily injury, stalking, and harassment cases involving family members, boyfriend-girlfriend, and roommates.

The Domestic Violence Unit consists of two Detective Sergeants. The Sergeants supervise a squad each of four police investigators and one civilian investigator.

The DVU is part of the local Domestic Violence Coalition. The coalition consist of both District Attorney's Offices, the Potter County Attorney's Office, West Texas Legal Aid, Family Support Services, PCSO, RCSO, and Canyon PD. The DVU has assisted with Domestic Violence Coalition's Faith Summit, Domestic Violence Walk for Victims, and Angel Tree services in both counties.

During 2022, the DVU was assigned 3,489 cases with 355 cleared by arrest. The unit also submitted 935 cases for review to prosecutors. The number of cleared by arrest cases does not include cases sent to Municipal Court. The detectives average 350 cases each.

GENERAL INVESTIGATIONS UNIT

Lt. Shannon Kuster supervises the General Investigations Unit. General Investigations consists of the Juvenile Offender Squad, School Liaison Officers, Traffic Investigation Squad, and Civilian Investigators.

Juvenile Offender Squad

The Juvenile Offender Unit is responsible for investigating runaway cases and all other cases with suspects that are under the age of 17 years and older than 10 years. Investigators in the Juvenile Offender Unit investigated 1,829 cases in 2022. This is a 9% decrease from 2021 (1,974 cases).

Additionally, the Juvenile Offender Unit, working with the School Liaison Officers, focuses on reducing underage drinking in Amarillo. Investigators use Student Crimestoppers tips, social media, and school liaison officer information to identify locations where juveniles are purchasing or drinking alcohol. Officers educate minors on the dangers of alcohol and take enforcement action when minors are identified to be drinking or in possession of alcohol. Investigators also enforce the Social Host Liability Ordinance, which holds property owners, managers, and party hosts civilly liable for the costs associated with police and fire response to underage drinking incidents. The goal of this project is to reduce underage drinking in Amarillo and prevent the associated tragedies that can occur as a result.

Social Host Liability Initiative

Social Hosting	3
Minor in Possession	61
Party Calls/Tips	25
Liquor Store Violations	10
Drug Paraphernalia	9
Possession of Controlled Substance	3

School Liaison Officers

The School Liaison Unit places officers in the school environment to provide safety for students and promote public relations. The officers work with youth to deter delinquent behavior and provide education. There are two supervisors and 18 officers assigned to AISD and CISD. The school districts fund approximately 75% of the salaries and vehicles for this program.

During the summer, the School Liaison Officers host the APD Lisa Cherry Summer Camp. This program introduces sixth and seventh grade youths to the Police Department and the officers spend the week with the children doing various police and civic activities. Students are recruited by teachers and School Liaison Officers.



School Liason Officer Activity 2022

Complaints Investigated	15,218
School Presentations	120
Firearms Seized	11
Other Weapons Seized	68
Narcotics Cases	74
Felony Arrests	60
County Arrests	66
Misdemeanor Arrests	20
Misdemeanor Citations	92

Student Crime Stoppers

Tips	1,079
Arrests	22
Cases Cleared	439
Rewards Paid	\$4,700
Property Recovered	\$3,173
Narcotics Seized	\$3,975

Student Crime Stoppers

Student Crime Stoppers take anonymous tips on unsolved crimes and the location of wanted fugitives. Monies are earned through fund raising, private donations, and court ordered probation fees. Student Crimestoppers covers Amarillo ISD, Canyon ISD, Highland Park ISD, River Road ISD, and Bushland ISD. Carson and Armstrong County were added in 2022.

Student Crime Stoppers of Amarillo student board members attended the 26th annual Student Crime Stoppers conference in February of 2022. They received the award for Texas Crime Stoppers Best Website 2021 and Creative Publicity Award 2021-Tobacco Free Amarillo trailer.

The program started working with Andrea's Project in 2022. Andrea's Project provides half of all alcohol related tips. The program provided more than 43 tips for underage drinking parties in Amarillo in 2022.

Civilian Investigators

There are three Civilian Investigators assigned to the General Investigations Unit. These investigators follow up on misdemeanor cases in which there are no leads or suspects identified in the original report. However, there are many cases in which the Civilian Investigators develop suspects, and the case will either be reassigned to a detective, or the Civilian Investigators will file the cases themselves, typically in Municipal Court. The investigators were assigned 7,067 cases in 2022, which is an increase from 2021 (5,579 cases) of 21%.





Traffic Investigation Unit

The Traffic Investigation Unit is responsible for investigating fatal/near-fatal crashes, DWIs, hit-and-run accidents with leads or suspects, and evading in a motor vehicle. The unit also assists the Homicide Unit with specialized equipment that creates computerized 3D imagery of homicide scenes. The Traffic Investigation Unit investigated 2,448 cases in 2022, including 533 DWIs and 19 fatalities. 2022 had the lowest number of fatalities since 2009.

The Traffic Investigation Unit hosted a Race-a-Cop event at the Amarillo Dragway in July 2022 to help discourage racing on the city streets and reduce the number of racing fatalities in Amarillo. Over 1,500 people attended and there were 170 registered racers who were able to race in a safe environment.

PROPERTY CRIMES UNIT

The Property Crimes Unit is supervised by Lt. Stan Rickwartz. The unit consists of the Burglary Squad with one sergeant and four investigators, the Theft Squad with one sergeant and four investigators, the Financial Crimes Squad with three Detective Sergeants and one Civilian Investigator, and three sergeants who are assigned to the Panhandle Auto Burglary and Theft Unit (PABTU).

Burglary Squad

The Burglary Squad investigates burglary of a habitation, burglary of a building, and criminal trespass cases. In 2022, the Burglary Squad investigated 1,600 cases in 2022.

Theft Squad

The Theft Squad investigates larceny theft, burglary of coin operated machines, criminal mischief (vandalism), and burglary of motor vehicles. The Theft Squad investigated 2,148 cases in 2022.



Financial Crimes Squad

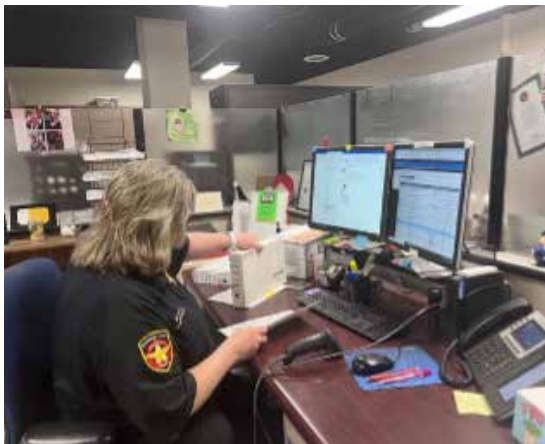
The Financial Crimes Squad investigates a myriad of money related crimes. These crimes include but are not limited to forgeries involving U.S. currency, business and personal checks, structured embezzlements that include employee theft over an extended period, scam/confidence games, identity theft, and frauds. Crimes of this type are often perpetrated after the identity of the victim is compromised and furthered using the internet. The unit investigated 1,880 cases in 2022.

Panhandle Auto Burglary Theft Unit (PABTU)

PABTU investigates unauthorized use of a motor vehicle, thefts involving trailers, farm and construction equipment, ATV and other types of recreational vehicles, title, insurance, and registration fraud. PABTU also investigates cases of hindering secured creditors, and auto salvage parts, and recycler fraud. The unit conducts inspections on businesses involved in the sale of automobiles, parts, and recycled products. PABTU conducts educational outreach for the community and law enforcement. PABTU investigated 1,295 cases in 2022.

PROPERTY AND EVIDENCE UNIT

The Property and Evidence Unit is where all evidence collected by the Amarillo Police Department is stored pending the outcome of a criminal investigation. Certain types of evidence are kept in separate areas away from general evidence. This includes DNA evidence, guns, drugs, jewelry, and money. Each of these types of evidence have their own specialty storage areas. Evidence collected by the Homicide Unit is also stored in a separate wing of the Property and Evidence building.



Evidence Technicians receive evidence collected by officers to ensure the evidence is correctly packaged before it is given its assigned place within the evidence storage area. Technicians assign each piece of evidence a specific location in the evidence storage area and maintain a proper chain of custody. Evidence Technicians destroyed over 20,047 items, released 1,522 items, and auctioned 691 pieces of property in 2022.

Training and Personnel Division



Captain Louis Sanchez
Division Commander

The Training and Personnel Division is responsible for providing personnel services and in-service training for the department, as well as operation of the Amarillo Police Academy. The division's primary areas of responsibility include:

- Basic Peace Officer Academy for newly hired officers
- Coordinate the Field Training Officer (FTO) program
- Host In-Service training
- Manage the Amarillo Shooting Complex
- Implement all TCOLE mandated training and standards
- Coordinate recruiting and hiring for the Amarillo Police Department
- Conduct background investigations for sworn and civilian staff
- Maintain all personnel records
- Coordinates the Citizens Police Academy
- Ensures compliance in the Texas Police Chief's Association Best Practices

The 2022 Training and Personnel sworn staff consists of one Captain, one training Sergeant, one academy Sergeant, one FTO/Recruitment Coordinator Sergeant, one Range Master Sergeant, one training Cadre member, and two background investigators. The civilian staff includes the Compliance Coordinator, four Administrative Assistants, two part-time civilian background investigators, one full-time range officer, nine part-time range officers, and one part-time Grants Manager. All academy recruits are also assigned to Training and Personnel.

Police Staffing and Attrition

As of December 31, 2022, the total authorized strength was 376 police officers. Four new officer positions were authorized by City Council in 2022. This includes 1 Chief, 2 Assistant Chiefs, 4 Captains, 16 Lieutenants, 74 Sergeants, 80 Corporals, and 199 Officers. At the end of 2022, there were a total of 363 officers assigned to the Amarillo Police Department, 13 below authorized strength. The 21 recruits currently in the 99th and 100th Sessions of the Academy are included in the total strength of 363 officers. In 2022, 6 officers retired, 9 officers resigned, and 8 recruits resigned.

98th Amarillo Police Academy

The 98th Amarillo Police Academy began on December 9th, 2021, with 26 recruits. During this academy, we had one Potter County recruit and one Randall County recruit in the academy. On July 15th, 2022, 17 recruits graduated from the 98th Police Academy, including one lateral that entered the Academy in the latter stages of the program.



99th Amarillo Police Academy

The 99th Amarillo Police Academy began on June 9th, 2022 with 16 recruits. 13 of those recruits were Amarillo Police Recruits, while 2 were Potter County recruits and 1 was a recruit with the City of Amarillo Fire Marshall's Office. This Academy is set to graduate on January 27, 2023.

	Applications		Tested	Passed Exam	Passed Physical Readiness
	99th "A" Civil Service Entrance Exam 12/11/2021	99th "B" Civil Service Entrance Exam 03/26/2022			
Total	110	89	83	70	52
Female	45		23	20	14
Male	154		60	50	38
<u>White</u>					
Female	16		8	6	4
Male	83		33	29	23
<u>Black</u>					
Female	4		2	2	0
Male	11		5	4	4
<u>Hispanic</u>					
Female	24		13	12	10
Male	56		22	17	11
<u>A/PI</u>					
Female	1		0	0	0
Male	2		0	0	0
<u>AI/AN</u>					
Female	0		0	0	0
Male	0		0	0	0
<u>Other</u>					
Female	0		0	0	0
Male	2		0	0	0

100th Amarillo Police Academy

The 100th Amarillo Police Academy began in December 2022 with 18 recruits. 15 of those recruits are Amarillo Police Recruits, 2 are Potter County Sheriff's Office recruits and 1 is a recruit with Randall County Sheriff's Office. This Academy is set to graduate in the Summer of 2023.

	Applications		Tested	Passed Exam	Passed Physical Readiness
	100th "A" Civil Service Entrance Exam 06/25/2022	100th "B" Civil Service Entrance Exam 09/10/2022			
Total	57	79	74	56	44
Female	28		18	11	5
Male	108		56	45	39
White					
Female	9		4	1	0
Male	65		32	26	20
Black					
Female	6		3	1	0
Male	9		3	1	1
Hispanic					
Female	13		11	9	5
Male	30		18	17	17
A/PI					
Female	0		0	0	0
Male	1		1	0	0
AI/AN					
Female	0		0	0	0
Male	1		1	0	0
Other					
Female	0		0	0	0
Male	2		1	1	1

Field Training Officer Program

The Field Training Officer (FTO) program at the Amarillo Police Department provides excellent training to recruits to graduate from the Academy. This program is designed to help transition recruits from the classroom to a practical application of what they have learned in the Academy. All field training officers are selected by their supervisors and approved by the command staff as highly competent trainers. This one-on-one training lasts approximately four months, with the recruits rotating field training officers and shifts during that time. At the end of 2022, the department had approximately 40 available FTOs. The number of FTOs decreased in 2022 due to the reassignment of FTOs to specialized units and resignation.

New FTOs were trained for three weeks in 2022. This training included: an FTO School, Basic Instructor School, and a Defensive Tactics Instructor School. Once the 14 to 16 week FTO program is completed, the recruit officers are assigned to the Patrol Division as Patrol Officers.

Shooting Complex

The Amarillo Shooting Complex is open to the public from Thursday through Sunday. The complex is reserved for law enforcement Monday through Wednesday. During 2022, the complex hosted the following formal training: two Amarillo Police Academy 40-hour firearms schools, 2 40-hour APD Rifle Schools, a 60-hour SWAT School, a 40-hour Rifle Instructor School, and 8 hours per week, for three to four months, of in-service firearms qualification for the department. The shooting complex is also utilized by the SWAT team every Monday for four hours of training, and an additional 16 hours per month for training for the SWAT team and all SWAT alternates. Rangemaster Sgt. Woodard helped train one class to an outside agency in 2022; however, 10 outside agencies utilized the Shooting Complex for firearms instruction and simunition⁷ training during the year.

Agencies that utilize the Shooting Complex include RCSO, PCSO, DPS, Fire Marshall's Office, the Department of Defense, Lubbock County SO, Bell Helicopter security force, Potter County DA's office, Game Wardens, Department of Energy, WTAMU Police, and other agencies. Over 500 officers from outside agencies continue to train and attend schools at the Amarillo Shooting Complex each year.

In 2022, the Shooting Complex saw 3,982 customers from the public, which was a significant increase from 2021.

Physical Readiness Testing

The Amarillo Police Department has been utilizing a physical readiness test for its officers since 2017. An officer must score above the 50% percentile each year to pass. This program is an incentive-based program and is done during in-service training. Since the readiness test's inception, the department has seen an increase in the physical readiness scores of its officers, each year, with the average score in 2022 being the highest it's ever been.



⁷"Simunition" is a term for simulated ammunition or plastic bullets with dye markers that create a more realistic training environment.

Training

In the spring of each year, all members of the Amarillo Police Department attend some type of force-on-force training or similar scenario-based training. Starting in April 2022, the department began its participation in a one-day Active Threat Integrated Response Course (ATIRC) with the Amarillo Fire Department and Amarillo Medical Response. This course was ongoing, as it takes weeks to get all officers through the training.

In addition to this training, the department hosted two Pressure Point Control Tactics (PPCT) Defensive Tactics Instructor courses, one 40-hour Police Mountain Bike School, and a 40-hour Certified Voice Stress Analyzer (CVSA) operator course.

For the recurring annual In-Service training, which began in September 2022 and lasted until December 2022, the department put over 95% of the officers through a 40-hour training, which included the following classes: For TCOLE-recommended classes, the officers went through CPR training, Hazmat Awareness training, and Sexual Assault Investigations training. For Texas Best Practices, the officers went through Defensive Tactics training, Emergency Vehicle Operations training, Firearms training and qualification, and Taser use training. For the City of Amarillo recommendations, the officers went through Implicit Bias training and Sexual Harassment training.

The Amarillo Police Department strives for excellence in training and staying up to date with all mandated classes so the employees of the department can provide the most effective service to the community it serves.

Recruiting

In 2022, the department utilized multiple mediums in our recruitment effort, including, social media, radio, signage, and in-person recruitment. The recruitment team is made up of officers from different units within the department, with a majority being uniformed officers. In late 2022, the department began looking beyond the traditional recruitment team and started increasing the recruitment team, with the goal of bringing in different perspectives and experiences. Because of civilian shortages, the process of including civilians on the recruitment team started. Beyond 2022 will be marked with a new perspective on recruitment, and specific training for recruiters to help them better be equipped in their recruitment efforts.

Recruitment efforts were slow at the beginning of 2022; however, with the addition of a Training Sergeant dedicated to recruitment, we saw an increase in recruitment efforts for the remainder of the year.

Attended Recruitment Events	Date
Training and Personnel Hosted Recruiting Events	
Downtown Library	7/14
	7/16
	9/1
North Branch Library	8/11
East Branch Library	8/18
Outside Hosted Events	
Amarillo College Job Fair	9/21
New Mexico Highland University Job Fair	9/28
Amarillo Job Fair	10/4
WTAMU Fall Career Fair	10/6
Midwestern State University	10/12
Northwestern Oklahoma State University	11/7
Also Attended	
Recruiting Podcast with APD Public Information Officer	
State of the City Address	9/10
Race-A-Cop	7/23



Texas Police Chiefs Association Foundation (TPCAF) Best Practices Recognition

The TPCAF Best Practices Recognition Program is administered through the Office of Compliance Coordinator at the Amarillo Police Department. The program requires compliance with 173 best practices standards. In August, the Annual Report was submitted and accepted by the TPCAF. The Amarillo Police Department was commended by the TPCAF for an excellent annual report.

Jack Hildebrand serves as the Compliance Coordinator and serves in a research capacity to keep the department aware of contemporary issues. He also serves on the TPCAF standards committee. Training is a major component of accreditation with the recognition program.

The Amarillo Police Department remains dedicated to this training aspect to not only remain accredited and stay up to date with Texas best practices, but also to provide our staff with the training needed to successfully serve the community of Amarillo.

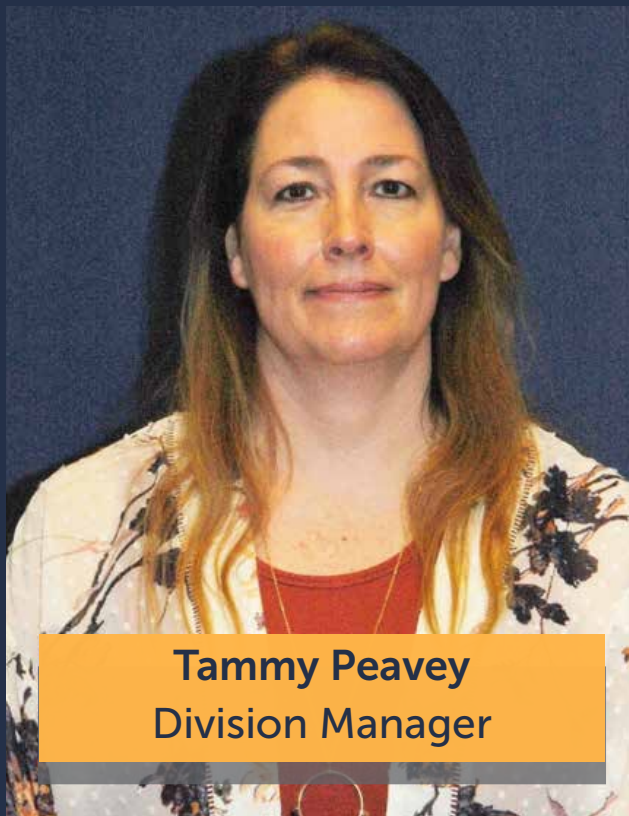


Citizens Police Academy

The Amarillo Police Department conducted the two sessions of the Citizen's Police Academy in 2022. The 28th session ran from February to April and consisted of 21 members of the community. The 29th session ran from August to November and consisted of 33 members of the community. During the academy, the members are given a realistic overview of the workings of the Amarillo Police Department. This also includes hands-on participation, demonstration, and aspects of transparency in how the department conducts business. The goal of the Citizen and Student Police Academy is to help the citizens of Amarillo understand how the police department works and how officers perform their jobs in the community. It is hoped that all graduates of the Citizen Police Academy will get to know more about the men and women who are protecting their community and why they make the decisions they do while performing that duty. Community-oriented policing plays an important and vital role in reducing crime in Amarillo, and the Citizen Police Academy is a part of our community policing strategy.



Records Division



Tammy Peavey
Division Manager

The Records Division is responsible for providing essential support to the everyday operation of the Department, as well as providing a variety of services to the public. Records is comprised of four units; Front Counter, Data Entry, Open Records, and Validation Units, with a total of 23 full time civilian employees and 2 part-time civilian employees.

The Records Division serves as the official repository for all criminal records and documents of the Department. Responsibilities include data entry, maintaining all police reports, arrest records, online reports, phone reports, and crime statistics, as well as the point of contact for all requests for copies of records under the Texas Public Information Act.

AMARILLO POLICE DEPARTMENT

Front Counter

The Front Counter Unit is staffed by seven full time civilians and one supervisor, four Report Writers and two Administrative Assistants. The report writers are responsible for contacting citizens that are requesting to make a report that does not require an officer. They also verify and validate all reports made by the citizen through our online reporting system. In 2022, the report writers made a total of 7,684 reports, 26% of all the reports made with the department. The primary responsibility of the administrative assistants is customer service, to include answering phones, scanning paperwork, issuing solicitor permits, and assisting citizens, officers, and other entities.

Data Entry

The Data Entry unit is staffed by five full time civilians and one supervisor. The unit is responsible for walk-in customer service, criminal history/background checks, verifying arrest data, and publishing the public release information on the Police Department website. The unit verified arrest data for 6,320 arrests in 2022.

Validation

The Validation unit is staffed by three full time civilians and one supervisor. The unit is responsible for validating NCIC/TCIC entries, entering and clearing items from NCIC/TCIC for the Criminal Investigation Division, documenting all data entry with supplements, and entry of protective orders and pawn transactions. The unit validated 8,199 items in 2022.

Open Records

The Open Records Unit is staffed by three full time civilians, one part-time civilian, and one supervisor. The unit is responsible for all requests received for documents under the Texas Public Information Act, as well as processing court subpoenas received for documents. The unit received 4,273 record requests and 42 court subpoenas for 2022. The Open Records Unit is also responsible for ensuring compliance for the City's alarm ordinance, to include requesting the City Accounting department to issue billing invoices for alarm violations; 6,133 alarms were processed in 2022.



Police Exploring Program

The Amarillo Police Department hosts a law enforcement exploring program known as Amarillo Police Exploring Post 5507. The mission of the post is to develop life skills for youths in Amarillo, with a focus on leadership and public service in law enforcement. This program is guided by the principles of the Exploring organization. Exploring is a career education program for young men and women who are 14 through 20 years old.

The post is a tax-exempt organization under section 501(c)(3) of the Internal Revenue Code.

A team of dedicated volunteer officers work together to organize events, host learning experiences for the youth, and participate in community service opportunities throughout the year. The post raise funds to facilitate out of town trips for the Explorers.

The post is a continuous program where members can progressively learn and become leaders and mentors to newer members. One of the stated goals of law enforcement career exploring is: "The program promotes personal growth through character development, respect for the rule of law, physical fitness, good citizenship and patriotism." This is not only good for law enforcement, but also good for the community as these young people are developed into potential community leaders. The objective is to develop future police officers and give young people the inspiration and guidance they need to come to work in the law enforcement profession.



8 <https://www.exploring.org/law-enforcement/>



Amarillo South Rotary- Officers of the Quarter

1st Quarter – Cpl. Marcus Bettag



2nd Quarter – Cpl. Paul Pacheco



Amarillo South Rotary- Officers of the Quarter

3rd Quarter – Sgt. Wesley Brown



4th Quarter – Officer Enrique Gonzales

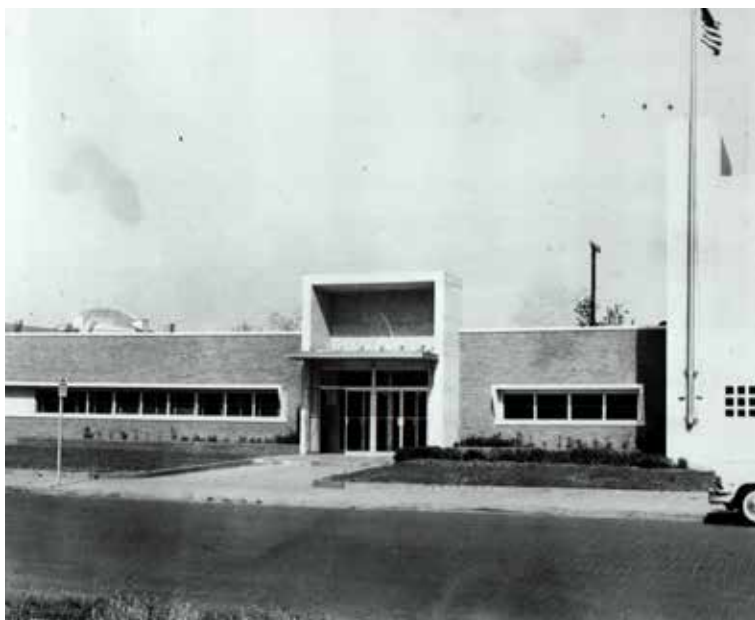


Officer of the Year

The Amarillo South Rotary club presented Officer Enrique Gonzalez with Officer of the Year award for 2022. He was joined at the event by his wife, Devan, and Sgt. Finsterwald, who made the nomination.



Congratulations Officer Enrique Gonzales



Amarillo Police Department
609 S. Pierce St.
1956



Amarillo Police Department
609 S. Pierce St.
1992

